



# Annual Report and Accounts **2021**

for the year ended 31 December 2021



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*Our vision is for the people we work with to live meaningful and independent lives in a world which supports them to achieve their ambitions.*

*Once again, this year we provided services in a variety of person centred and meaningful ways.*



## Directors and other information

**Directors**

Frank Furlong  
Marie McKenna  
Karen Coleman  
Frank McKenna  
Padraig C MacCarvill (Resigned on 18/05/2021)  
Aidan Waldron  
Zack Deasy  
Tony Bartak  
Keith Adams (Appointed 16/11/2021)

**Company Secretary**

Zack Deasy

**Charity Number**

CHY20838

**Charities Regulatory Authority Number**

20083007

**Company Number**

413994

**Registered Office and Principal Address**

Brewery Road  
Stillorgan  
Co. Dublin

**Auditors**

McInerney Saunders  
Chartered Accountants and Statutory Audit Firm  
38 Main Street  
Swords  
Co. Dublin

**Bankers**

Allied Irish Banks plc  
Howth Road  
Raheny  
Dublin 5

**Solicitors**

MacCarthy & Associates  
10 Upper Mount Street  
Dublin 2

## Chairperson's Foreword

As chair of the Anne Sullivan Centre Board I am pleased to present the Annual Report and Financial Statements for 2021. In preparing the Annual Report and Financial Statements, the Board seeks to demonstrate the activities of the organisation, its impacts and benefits and how it organises and funds its operations in line with principles of good corporate governance and transparency.

**Our Vision:** We want to see a society where all people are given an equal opportunity to participate fully and equally in society in line with the commitments set down in the United Nations Convention on the Rights of People with Disabilities (UNCRPD).

**Our Mission:** We continue Anne Sullivan's legacy by facilitating people who are deafblind to pursue meaningful, active, fulfilling lives. We do this by providing care, advocacy and support services in partnership with people who are deafblind, families, statutory, voluntary organisations and local communities.

**Our Values:** The Anne Sullivan Centre is a person-centred organisation. We strive to understand and meet the needs of people who are deafblind. We treat people with respect, dignity and compassion and use our resources in a way that is most effective and efficient. We are accountable to each other, our funders and supporters. We are guided by the legacy of Anne Sullivan and work tirelessly to uphold the rights of each individual service user. We are guided by the principles and commitments inherent in the UNCRPD and the European Charter of Human Rights.

This was the second year in which all of our lives were acutely impacted by the Covid-19 global pandemic. Meeting the challenges created by Covid-19 was still the key priority for the Board and staff throughout 2021. Whilst the pandemic presented challenges to all of us, it continued to significantly impact on the lives of people who are deafblind, most of whom rely on touch to experience their world and to communicate.

The residents and day service users of the Anne Sullivan Centre, at various points, were cut off from not only each other, but their families, friends and the opportunities to engage in daily activities that previously brought much joy and fulfilment to many. It is testament to the commitment of our staff and volunteers that all service users remained safe and well and that all our services remained open and available throughout 2021. We not only managed the pandemic, putting the safety and welfare of service users and staff as our key priority, but also continued to develop and improve our services and enhance our governance structures facilitating quick decision making and support when required.

There were many achievements during the year ranging from a very positive HIQA inspection in February 2021 to the development of a new literacy project focused on adapting books for children who are deafblind. We were delighted to be one of the lucky recipients of the Toyshow funding which enabled us to develop this literacy project. To date over 950 children have benefited from the project reaching 19 schools for children with special needs.

A key activity for both the Anne Sullivan Centre Board and the Anne Sullivan Foundation Board during this period was to develop a new strategic plan 2021- 2026. The strategic plan sets out clear goals which we aim to achieve under the five strategic pillars **Services; Innovative Tools and Technologies; Campaigning and Influencing Policy, Sustainable Funding and Governance.**

## Chairperson's Foreword

### Our new Goals for 2021-2026 are:

*By 2026 we will expand and maximise the level of meaningful support and advocacy to people who are deafblind and to the network of people who support them to ensure that those we engage with:*

- *Feel valued and included.*
- *Achieve their potential.*
- *Are equipped to make their own personal choices regarding communication, education, living, working and participating in society.*

One key outcome of the strategic planning process was the renewed focus on the need to secure fit for purpose accommodation for residents going forward. The Anne Sullivan Foundation has established a property subcommittee to lead on the capital aspect of this project. The Anne Sullivan Centre Board will focus on establishing the will and preferences of residents and family members using a discovery programme.



*The Anne Sullivan Centre is a special place and community and I am confident that with the passion and commitment of the Board, staff, volunteers, service users and families we will rise to meet these challenges and exceed our own expectations.*



As Chairperson I am proud of our response and our overall performance and achievements in 2021. Our people remain our greatest asset. The Board would like to take this opportunity to commend the wonderful work and outstanding commitment shown by our staff and volunteers in this, once again, exceptional year. Staff and service users remained separated in "hubs" for most of 2021 but despite this all remained steadfastly united in our common purpose of ensuring that everyone remained safe and well.

I would like to acknowledge

- the service users' families who provided genuine support to the staff at a period of great uncertainty and worry.
- The dedicated oversight and guidance given by the Board at all times.
- Colm MacCarvill whose tenure as a Board member came to an end in May 2021. Colm's expertise and passion for the work of the ASC is greatly missed by all. I am delighted to welcome Keith Adams to the Board. Keith joined us in November 2021.
- The resilience of service users. They made the impossible possible!

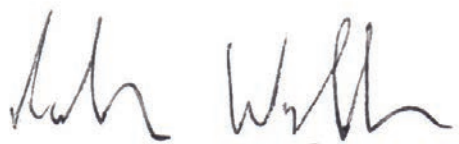
The Anne Sullivan Centre is committed to upholding standards of best practice in good governance as well as adherence to the Charities Governance Code. Board sub committees include the Finance Committee, Quality and Safety and Safeguarding Committees who all take responsibility for oversight of essential elements of how the Anne Sullivan Centre

## Chairperson's Foreword

operates. Other committees focus on key areas such as Human Rights and Assisted Decision Making; all critical in ensuring that we adhere to the highest standards of person-centred service delivery.

The Anne Sullivan Centre is cognizant that people who are deafblind continue to face significant challenges. The past twelve months has presented both challenges and opportunities for service users. The Board is determined to continue with its mission to "continue Anne Sullivan's legacy by facilitating people who are deafblind to pursue meaningful, active, fulfilling lives by providing care, advocacy and support services in partnership with people who are deafblind, families, statutory, voluntary organisations and local communities".

2022 will undoubtedly bring many new challenges. Residents and service users are striving to catch up on those aspects we all missed most during 2020 & 2021, especially time with family, friends, community, and travel, new experiences as they lead increasingly fulfilling lives. The Anne Sullivan Centre is a special place and community and I am confident that with the passion and commitment of the Board, staff, volunteers, service users and families we will rise to meet these challenges and exceed our own expectations.



**Aidan Waldron,**  
Chairperson



“

*We worked in partnership with the people we support, families, carers, staff and professionals to do the best we could to ensure that each person's wishes and needs were given the highest priority and that a quality service was maintained at all times.*

”



## CEO's Foreword

As Aidan said, similar to last year, the key focus of our strategic activities throughout 2021 was making sure that service users remained healthy and safe and that staff were supported to work in an environment where everything had changed. The events of the past two years has challenged us all. During 2021 we continued to live a life of uncertainty striving to ensure that our service users remained covid free and our staff remained safe and well. We saw our core values in action every day- person centredness; to understand and meet the needs of people who are deafblind; to treat people with respect, dignity and compassion, to be accountable and to uphold the rights of each person whom we support. This Annual Report is a celebration of those values because without doubt all associated with the Anne Sullivan Centre not only lived up to these values but by far exceeded them on a daily basis.

Despite these many challenges we continued to maintain our high levels of performance and standards throughout 2021 evidenced by a very positive HIQA inspection in February 2021. ([www.hiqa.ie](http://www.hiqa.ie))

The management team met virtually in March 2021 for our annual planning session facilitated by an external company "Yellow Harbour". The team took some time out to prioritise and connect with our strategic plan which was coming to an end at the end of 2021. Discussions focussed on how COVID-19 had an impact on the overall day to day operations and while there was a positive attitude to how the situation was and is being handled by the Board and the staff team, isolation and remote working were ongoing challenges for some staff. Some positive achievements from 2021 included moving to a cashless system and the integration of a new IT platform which supported enhanced communications and the sharing of information amongst the team. Some key priorities identified for 2021 included:

- Developing a living with covid plan and ensuring that we continue with a positive risk-taking approach whilst supporting service users to live a good quality of life
- Improved accommodation for residents
- Communications- both helping service users to understand the "why" of covid and developing an organisational wide communications plan.
- Training- ensuring mandatory training was completed and increasing ISL training
- Maintaining a focus on advocacy for the recognition of deafblindness
- Developing partnerships and working in collaboration with other organisations.
- Use of technology and moving towards a paperless environment

In Q1-Q2 we developed an exciting new strategic plan in consultation with the Anne Sullivan Centre Board and the Anne Sullivan Foundation Board. We agreed a series of new goals for 2021-2026 under 5 strategic pillars- Services; Innovative Tools and Technologies; Campaigning and Influencing Policy, Sustainable Funding and Governance. Key to this is to develop a services strategy which will define the range and blend of services that we will provide going forward. As an organisation who supports people who are deafblind we are committed to influencing the development and adoption of assistive and

## CEO's Foreword

augmentative tools and technologies to enhance the lives of people who are deafblind. We want to achieve change for people who are deafblind by campaigning and influencing policy and we want to ensure a sustainable funding model is in place to support our outreach, residential and day services as well as providing new accommodation for the residents of the Anne Sullivan Centre.

In June 2021 we were delighted to hear that we were recipients of ToyShow funding to support a new Literacy Project adapting children's books using tactile material for children who are deafblind/multi sensory needs. We would also like to acknowledge the receipt of additional capital funding towards the purchase of a new vehicle, upgrading our houses and developing a multi-sensory facility for service users from the National Disability Office. This is greatly appreciated by us all.

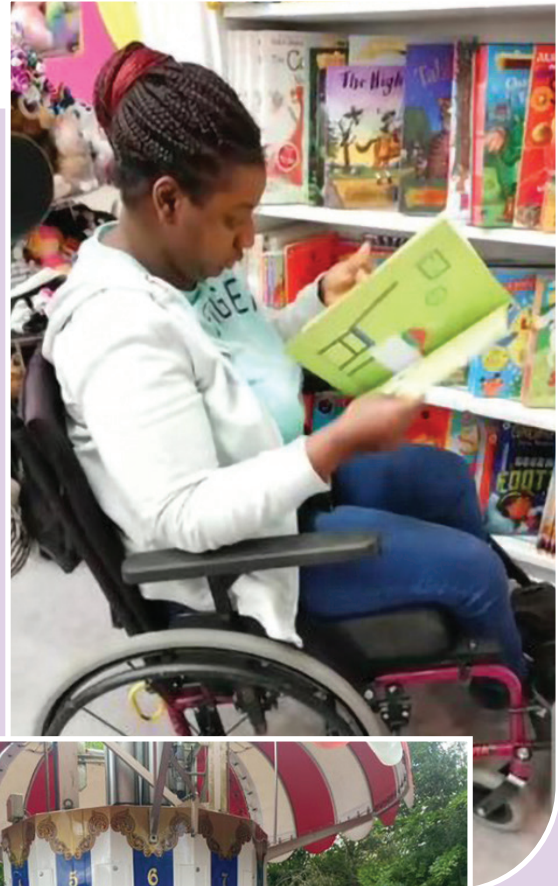
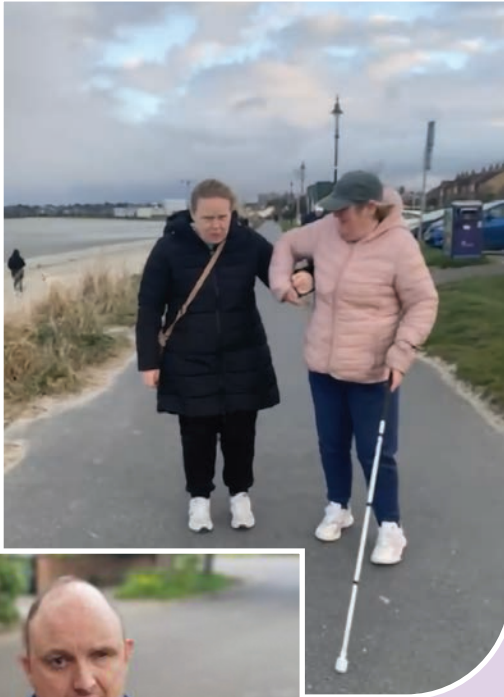
Our vision is for the people we work with to live meaningful and independent lives in a world which supports them to achieve their ambitions. Once again, this year we provided services in a variety of person centred and meaningful ways. Every person is different; some service users thrived during 2021, living a slower pace of life, whilst others found the restrictions very challenging. We worked in partnership with the people we support, families, carers, staff and professionals to do the best we could to ensure that each person's wishes and needs were given the highest priority and that a quality service was maintained at all times.

I am proud of all of our employees and volunteers and very grateful to the Board of the Anne Sullivan Centre for their commitment and dedication to the organisation especially during another very challenging year. The past year presented many challenges and opportunities – chief amongst these the opportunity to work in a different way – to be creative and innovative, to be energetic and dynamic and to build trust between staff and service users, between staff and families, between the Anne Sullivan Centre and the HSE and other external organisations like HIQA and Public Health. I would like to thank the families who supported the decisions we made along the way. Finally, it would be remiss of me not to mention the support we received from the Anne Sullivan Centre Board. Their support and guidance is greatly appreciated by the team at the ASC.



**Grace Kelly Hartnett**

CEO and Person in Charge



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*We are delighted to come together again as the Cork advocacy group after two years of Covid restrictions*

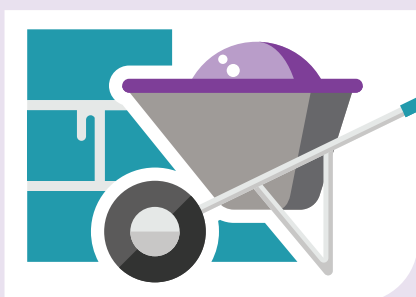
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## Our Impacts and Activities during 2020

The Anne Sullivan Centre is a unique service offering one to one support to people who are deafblind. During 2021 we were delighted to provide 24/7 support to thirteen residents and two day service users.

In line with our strategic objectives 2016- 2021 we had many successes during 2021 as outlined below.

### Premises



We would like to thank Reach Deaf Services for their assistance to the Anne Sullivan Foundation to purchase a site beside the Anne Sullivan Centre with a view to building new accommodation for residents. This is a work in progress with various options and processes currently being explored. The ASC will utilise a discovery process to seek to understand the will and preference of residents and their families. This work will be carried over into the next strategic plan and will also entail ongoing engagement with the HSE, HIQA, Housing bodies and the Anne Sullivan Foundation.

### Services

All service users remained well and enjoyed reengaging in various community-based activities during 2021 as the restrictions lifted. Many residents were delighted to go on long awaited holidays to locations such as Kerry, Belfast, Waterford and Galway.



#### HiQA

The Anne Sullivan Centre had a full inspection in February 2021. A copy of which can be found on [www.hiqa.ie](http://www.hiqa.ie) – overall this was a very positive report and a credit to the staff team who maintained such high standards throughout a pandemic.

We piloted a new service option- a PA service- to support a resident in the South of the country whilst on home visits.

### Outreach Service

The Outreach team expanded to include a second full time outreach consultant offering support and advice to children and adults in the community. The outreach service continued to operate in person and remotely and saw an increase in referrals from 22 in 2020 to 25 in 2021.



**25**

Referrals in 2021

Early intervention

6

School aged children

7

Adults

4

Senior citizens

8

## Online Training

One of the big success stories over the past two years has been the provision of an online training course in deafblind awareness. 140 participants participated in these courses during 2021. In addition 156 participants attended specific deafblind awareness modules in conjunction with the National University of Ireland Galway, Trinity College, Child Vision, Educational Centres, TUD and St. Patrick's Centre Kilkenny.

**140**

participants  
attended online  
training courses

**156**

participants  
attended specific  
deafblind  
awareness  
modules

### Modules included

1. Overview of deafblindness
2. Hearing, vision and guiding
3. Awareness and accessibility
4. Communication Part 1
5. Communication Part 2
6. Vocational activities, daily living and community participation and strategies for young children
7. Assistive technology.



## Literacy Officer

Through funding secured from the ToyShow a new project was developed in 2021, the focus of which is developing adapted sensory books for children who are deafblind/have multisensory needs. Over 950 children benefited directly or indirectly from the project. Beneficiaries included:

**19** Schools for children with special needs throughout Ireland

**15** Secondary schools and one voluntary group participated in training and adapting books

**500** People participated in deafblind awareness and adapting books

## Advocacy & Campaigns Manager

Advocacy and Campaigns Manager was successfully recruited in late 2021 to advocate for and with people who are deafblind. Many of our volunteer advocates became increasingly isolated during this period and were unable/fearful to meet face to face. Utilising virtual technology is not an option for some people who are deafblind - so we are delighted that we now have a dedicated resource, funded by the Anne Sullivan Foundation, who can focus on reconnecting with our advocacy volunteers to strengthen our call for the recognition of deafblindness as a unique and distinct disability.

### We are pleased to see continued growth in the public's engagement in our social media platforms



**5.6k**

visits to our website  
during 2021  
[www.annesullivan.ie](http://www.annesullivan.ie)



**892**

Facebook/Meta likes  
by end of 2021  
[@annesullivandb](https://www.facebook.com/annesullivandb)



**410**

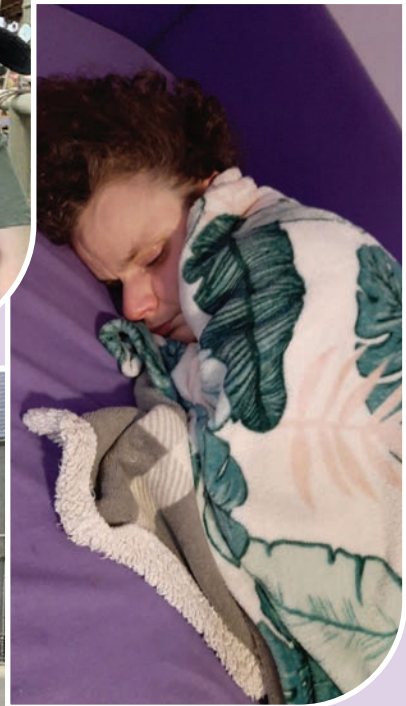
Twitter followers  
by end of 2021  
[@annesullivandb](https://twitter.com/annesullivandb)



**688**

Instagram followers  
by end of 2021  
[@annesullivandb](https://www.instagram.com/annesullivandb)

**Staff engagement survey.** Despite the significant challenges faced by staff during the year we were delighted to note in a staff engagement survey 2021 that 90% of staff said that they were proud to work with the Anne Sullivan Centre and 85% intended staying in the Anne Sullivan Centre. Reasons for staying were attributed to loyalty, relationships with the service users coupled with the work environment e.g. flexible working arrangements.



## Structure, Governance and Management

The Anne Sullivan Centre is a company (Company Registration number 413994) which was incorporated on the 17th January 2006. The company is a company limited by guarantee, not having a share capital and is governed by a constitution, in accordance with The Companies Act 2014.

The Board convenes meetings ten times a year and is responsible for the strategy and overall performance of the organisation. The Board has a number of subcommittees.

**a) Finance and Audit Committee:** This committee meets quarterly or on a needs basis and takes responsibility for the company's audit and control functions. The committee reviews the Anne Sullivan Centre's finances, budgets, financial regulatory compliance and the internal control environment of the Centre.

Members: Frank Furlong, Zack Deasy, Bryony Carroll (accountant) and Grace Kelly Hartnett (CEO)

**b) Quality and Safety Committee:** The function of this committee is to ensure that the Anne Sullivan Centre adheres to good governance principles & practices as outlined in the ASC governance manual. A primary function is to oversee quality and safety on behalf of the Board. The committee is comprised of non-executive and executive members. The Quality and Safety Board Committee operates on behalf of, and reports directly to, the Board.

**Members:** Aidan Waldron (Chairperson ASC Board), Karen Coleman (ASC Board member), Tony Bartek (ASC Board member), Trevor Beatty (Quality Improvement and Service Development Manager), Grace Kelly Hartnett (CEO and PIC), Heather Colson Osbourne (Safeguarding Officer), Patrick Flannery (Team Leader), Dermot Blake (Family representative and member of the Human Rights Committee)

In addition, the Anne Sullivan Centre has a number of operational working groups/committees. These include a **Human Rights Committee, a Safeguarding Committee, a Positive Behavioural Support Oversight Committee, a Wound Management Committee** and a **Quality Assurance and Safety Committee**.

### Board meetings attendance

Meetings	Board	Finance	Quality and safety
Aidan Waldron (Chair)	10/10	N/A	2/2
Keith Adams	2/2	N/A	N/A
Tony Bartak	5/10	N/A	2/2
Karen Coleman	6/10	N/A	N/A
Zack Deasy	3/10	5/5	N/A
Frank Furlong	9/10	5/5	N/A
Maire McKenna	9/10	N/A	N/A
Frank McKenna	9/10	N/A	N/A
Colm MacCarvill	3/5	N/A	N/A

## Objectives and activities

### Our Vision

We want to see a society where all people are given an equal opportunity to participate fully and equally in society in line with the commitments set down in the United Nations Convention on the Rights of People with Disabilities.

### Our Mission

We continue Anne Sullivan's legacy by empowering people who are deafblind to pursue meaningful, active and fulfilling lives. We do this by providing care, advocacy and support services in partnership with people who are deafblind, their families, statutory and non-statutory organisations and local communities.

### Our Values:

- We are a person-centred organisation that strives for equality, fairness and respect for all
- We provide quality services that are inclusive; focussed on empowerment, communication and advocacy
- We are accountable to each other, our service users and our funders; we use our resources in a way that is effective and efficient
- We work as part of a team; always challenging ourselves to do better and measure our performance
- We are guided by the principles and commitments inherent in the UNCRPD

### Our Goals (2021-2026)

By 2026 we will expand and maximise the level of meaningful support and advocacy to people who are deafblind and to the network of people who support them to ensure that those we engage with:

- Feel valued and included
- Achieve their potential
- Are equipped to make their own personal choices regarding communication, education, living, working and participating in society

To achieve these goals we are embarking on a new five-year strategic plan and investment programme under 5 strategic pillars- Services; Innovative Tools and Technologies; Campaigning and Influencing Policy, Sustainable Funding and Governance.

## Challenges

We acknowledge the many positive developments that the Irish Government has initiated over the past ten years in order to improve the lives of persons with disabilities. Notwithstanding these initiatives, as an organisation representing the 13,635 who are deafblind in Ireland and have at least one other disability, there are still many significant gaps in policy and legislation which erodes the rights of people who are deafblind to participate as full and equal citizens in Irish Society. 95% of what we learn comes from what we see and hear. Imagine what it must be like to be deafblind. The impact of recognising deafblindness as a unique and distinct disability is immeasurable.

To meet the complex and varied needs of individuals who are deafblind, we once again ask the Irish government to recognise deafblindness as a separate disability to deafness and blindness and reflect this recognition in Irish policy and legislation. By taking this crucial step, it is possible to achieve a shared understanding of the condition and facilitate the provision of suitable supports for people with combined hearing and vision loss.

Whilst there were many significant achievements during 2021 as outlined earlier in this report; there were also many challenges. For the Anne Sullivan Centre there are specific challenges; a key one is emerging safely from the pandemic. Many of our service users have significant underlying health issues so the impact of covid has been immense on service users, families and staff.

Similar to last year other key challenges include the increasing demand for residential, respite and day support, the changing needs of service users, the increasing numbers of people accessing our outreach service, the cost of insurance, the ongoing and increasing capital costs associated with providing residential services, the increasing cost of utilities and the ongoing pressures associated with regulation and compliance.

Like previous years the single biggest challenge facing the organisation will be finding and resourcing single-storey accommodation that is fit for purpose to better meet the needs of our residents. A key part of this will be involving residents and their families and truly hearing and listening to the voices of residents who are the key stakeholders in this process. The Anne Sullivan Foundation and the Anne Sullivan Centre Boards remain committed to taking on this challenge with the support of residents, families, HSE, donors and funders.

As in previous years, another significant challenge will be to reach out to the often unseen population of people who are deafblind to provide specialised supports and services and to advocate for and with people who are deafblind. Responding to this ever-increasing demand will be dependent on securing additional resources both human and financial and is a key pillar of our strategic plan.

The Board continuously identifies such challenges and uncertainties and monitors the level of risk, its budgets, compliance responsibilities and operational activities throughout the year through its risk register. A proactive approach is taken to risk management and mitigating measures implemented to reduce or control risks on a regular basis by the management team and the Board.



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*As in previous years, another significant challenge will be to reach out to the often unseen population of people who are deafblind to provide specialised supports and services and to advocate for and with people who are deafblind.*

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# Financial Statements

for the year ended 31 December 2021

## Director's Annual Report

The directors present their Directors' Report and the audited financial statements for the year ended 31 December 2021.

The company is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2014 and, although not yet obliged to comply with the Charities Statement of Recommended Practice (SORP in accordance with FRS 102, effective January 2015), the organisation has implemented its recommendations where relevant in these financial statements.

The directors, at the date of this report and those who served during the financial year together with the dates of any changes, are set out on page 3.

### Principal Activities

The principal activities of the company are the provision of residential and other services for people who are deafblind.

The company is limited by guarantee not having a share capital.

### Performance Review, Results and Dividends

The net incoming resources for the year after providing for depreciation amounted to €1,884 (2020: net outgoing resources of €402).

### Principal Risks and Uncertainties

In common with many other companies of this nature, The Anne Sullivan Centre Company Limited by Guarantee depends on government funding in order to continue to provide services. The directors are of the opinion that the company will continue to receive the level of government funding required to provide relevant services.

### Post-Balance Sheet Events

There have been no significant events affecting the company since the financial year-end which would require disclosure in the financial statements.

### Auditors

The auditors, McInerney Saunders, have indicated their willingness to continue in office in accordance with the provisions of Section 380 of the Companies Act, 2014.

### Statement on Relevant Audit Information

There is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

## Director's Annual Report

### Accounting Records

To ensure that adequate accounting records are kept in accordance with Sections 281 to 285 of the Companies Act, 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at Brewery Road, Stillorgan, Co. Dublin.

### Taxation Status

The company has been granted charitable tax status and is therefore exempt from corporation tax.

### COVID-19

The COVID-19 pandemic continues to have a serious impact on the global economy and the company's operations. The directors are currently monitoring this negative force. They are following guidance issued by the Health Service Executive and the Government of Ireland and they are taking appropriate steps to protect the company's business and its people to the greatest extent possible.

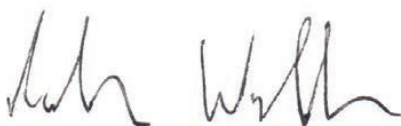
Signed on behalf of the Board



**Frank Furlong**

Director

Date: 26/07/2022



**Aidan Waldron**

Director

Date: 26/07/2022

## Statement of Directors' Responsibilities

for the year ended 31 December 2021

The directors are responsible for preparing the financial statements in accordance with applicable Irish law and Generally Accepted Accounting Practice in Ireland including the accounting standards issued by the Financial Reporting Council and published by Chartered Accountants Ireland.

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the net income or expenditure of the company for that year. In preparing these financial statements the directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, including the Charities SORP (in accordance with FRS102 effective January 2015) have been followed, subject to any material departure disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements are prepared in accordance with accounting standards generally accepted in Ireland and with Irish Statute comprising the Companies Act 2014. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the directors are aware:

- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

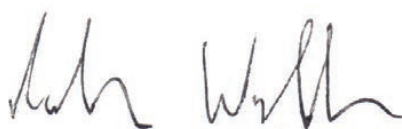
Signed on behalf of the Board



**Frank Furlong**

Director

Date: 26/07/2022



**Aidan Waldron**

Director

Date: 26/07/2022

# Independent Auditor's Report

for the year ended 31 December 2021

## Report on the audit of the financial statements

### Opinion

We have audited the financial statements of The Anne Sullivan Centre Company Limited by Guarantee for the year ended 31 December 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cashflows, the Accounting Policies and the related notes to the financial statements, including a summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under these standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISAs (Ireland) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

### Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent

## Independent Auditor's Report

for the year ended 31 December 2021

material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- The information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- In our opinion, the Directors' Report has been prepared in accordance with the Companies Act 2014.

We have obtained all the information and explanations which we consider necessary for the purpose of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited. The financial statements are in agreement with the accounting records.

### Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

### Respective responsibilities

#### Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to the going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

#### Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit.

## Independent Auditor's Report

for the year ended 31 December 2021

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as going concerns. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as going concerns.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



**Donagh Waters**

for and on behalf of

MCINERNEY SAUNDERS, Chartered Accountants and Statutory Audit Firm  
38 Main Street, Swords, Co. Dublin

**Date: 26/07/2022**

# Statement of Financial Activities

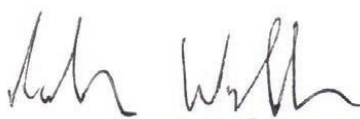
for the year ended 31 December 2021

	Notes	Restricted Funds 2021 €	Unrestricted Funds 2021 €	Total 2021 €	Total 2020 €
<b>Incoming Resources</b>					
<b>Charitable activities:</b>					
Income from fundraising and grants		3,233,846	149,248	<b>3,383,094</b>	3,281,755
<b>Resources Expended</b>					
<b>Charitable activities:</b>					
Overheads		3,233,846	147,364	<b>3,381,210</b>	3,282,157
<b>Total resources expended</b>		-	147,364	<b>3,381,210</b>	3,282,157
<b>Net movement in funds for the year</b>		-	1,884	<b>1,884</b>	(402)
<b>Reconciliation of funds</b>					
Balances brought forward at 1 January 2021		-	7,955	<b>7,955</b>	8,357
<b>Balances carried forward at 31 December 2021</b>		-	9,839	<b>9,839</b>	7,955

Approved by the Directors on 26/07/2022 and signed on their behalf by



**Frank Furlong**  
Director



**Aidan Waldron**  
Director

## Balance Sheet

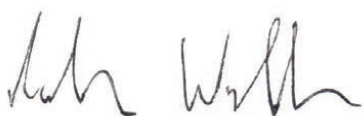
as at 31 December 2021

	Notes	2021 €	2020 €
<b>Fixed Assets</b>			
Tangible assets	7	-	-
<b>Current Assets</b>			
Debtors	8	121,064	48,417
Cash at bank and in hand		64,864	148,550
<b>Creditors: Amounts falling due within one year</b>	9	185,928 (176,089)	196,967 (189,012)
<b>Net Current (Liabilities)/Assets</b>		9,839	7,955
<b>Total Assets less Current Liabilities</b>		9,839	7,955
<b>Funds</b>			
General fund (unrestricted)		9,839	7,955
<b>Total funds</b>	13	9,839	7,955

Approved by the Directors on 26/07/2022 and signed on their behalf by:



**Frank Furlong**  
Director



**Aidan Waldron**  
Director

## Statement of Cashflows

for the year ended 31 December 2021

	Notes	2021 €	2020 €
<b>Cash flows from operating activities</b>			
Net movement in funds		<b>1,884</b>	(402)
		<b>1,884</b>	(402)
Movements in working capital:			
Movement in debtors		<b>(72,647)</b>	(12,196)
Movement in creditors		<b>(12,932)</b>	18,032
Cash generated/(expensed) from operations		<b>(83,695)</b>	5,434
Change in net funds resulting from cash flows		<b>(83,695)</b>	5,434
<b>Cash and cash equivalents at 1 January 2021</b>		<b>148,550</b>	143,116
<b>Cash and cash equivalents at 31 December 2021</b>		<b>64,864</b>	148,550

# Notes to the Financial Statements

for the year ended 31 December 2021

## 1. GENERAL INFORMATION

The Anne Sullivan Centre Company Limited By Guarantee is a company limited by guarantee incorporated in the Republic of Ireland.

## 2. ACCOUNTING POLICIES

### Basis of preparation

The financial statements have been prepared in accordance with the Statement of Recommended Practice (Charities SORP in accordance with FRS 102, effective January 2015) and with generally accepted accounting principles in Ireland and Irish statute comprising the Companies Act 2014. They comply with the financial reporting standards of the Accounting Standards Board, as promulgated by Chartered Accountants Ireland. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

### Fund accounting

The following are the categories of funds maintained:

#### Restricted funds

Restricted funds represent income received which can only be used for particular purposes, as specified by the donors. Such purposes are within the overall objectives of the charity.

#### Unrestricted funds

Unrestricted funds consist of General and Designated funds.

- General funds represent amounts which are expendable at the discretion of the board, in furtherance of the objectives of the charity.
- Designated funds comprise unrestricted funds that the board has, at its discretion, set aside for particular purposes. These designations have an administrative purpose only, and do not legally restrict the board's discretion to apply the fund.

### Incoming resources

Voluntary income or capital is included in the Statement of Financial Activities when the charity is legally entitled to it, its financial value can be quantified with reasonable certainty and there is reasonable certainty of its ultimate receipt. Entitlement to legacies is considered established when the charity has been notified of a distribution to be made by the executors. Income received in advance of due performance under a contract is accounted for as deferred income until earned. Grants for activities are recognised as income when the related conditions for legal entitlement have been met. All other income is accounted for on an accruals basis.

### Resources expended

All resources expended are accounted for on an accruals basis. Charitable activities include costs of services and grants, support costs and depreciation on related assets. Costs of generating funds similarly include fundraising activities. Non-staff costs not attributed to one category of activity are allocated or apportioned pro-rata to the staffing of the relevant service. Finance, HR, IT and administrative staff costs are directly attributable to individual activities by objective. Governance costs are those associated with constitutional and statutory requirements.

## Notes to the Financial Statements

for the year ended 31 December 2021

### Taxation

The company has been granted charitable tax status and is therefore exempt from corporation tax on its normal activities.

### Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Motor vehicles - 25% Straight line

### Pensions

The company operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the company. Annual contributions payable to the company's pension scheme are charged to the income and expenditure account in the period to which they relate.

### 3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Company's accounting policies, which are described in Note 2, the directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both the current and future periods.

### 4. GOING CONCERN

The company's financial statements are prepared on a going concern basis. The directors, having reviewed all of the financial information available to them, are confident that, with the support of their funders, the company will have the resources to meet its liabilities in the foreseeable future and, as such, it is therefore appropriate to continue to prepare the financial statements on a going concern basis.

### 5. NET INCOMING RESOURCES

#### Net incoming resources are stated after charging/(crediting):

Depreciation of tangible assets

2021	2020
€	€
-	-
<u>          </u>	<u>          </u>

## Notes to the Financial Statements

for the year ended 31 December 2021

### 6. EMPLOYEES AND REMUNERATION

The staff costs comprise:

	2021 €	2020 €
Wages and salaries	2,470,070	2,435,211
Social security costs	263,481	261,835
Pension costs	119,500	101,035
	<u>2,853,051</u>	<u>2,798,081</u>

#### Average number of employees

	2021 Number	2020 Number
Residential /Social Care Workers	62	63
Administration	6	5
Maintenance	0	0
Chef	0	0
Chief executive officer	1	1
	<u>69</u>	<u>69</u>

Number of employees with earnings in the following income levels are:

€80,000 - €89,999	1	1
€70,000 - €79,999	-	-
€60,000 - €69,999	1	1
€50,000 - €59,999	7	7
	<u>9</u>	<u>9</u>

## Notes to the Financial Statements

for the year ended 31 December 2021

### 7. TANGIBLE FIXED ASSETS

	Motor vehicles	Total
	€	€
<b>Cost</b>	9,750	9,750
Additions	-	-
At 31 December 2021	9,750	9,750
<b>Depreciation</b>		
At 1 January 2021	9,750	9,750
Charge for the year	-	-
At 31 December 2021	9,750	9,750
<b>Net book value</b>		
At 31 December 2021	-	-
At 31 December 2020	-	-

### 8. DEBTORS

	2021	2020
	€	€
Grants receivable	97,713	41,886
Prepayments	18,413	5,318
Other debtors	4,938	1,213
	121,064	48,417

### 9. CREDITORS

#### Amounts falling due within one year

	2021	2020
	€	€
Trade creditors	7,688	10,965
Taxation and social security costs (Note 10)	57,177	60,957
Other creditors	1,670	6,297
Accruals	109,554	110,793
	176,089	189,012

## Notes to the Financial Statements

for the year ended 31 December 2021

### 10. TAXATION AND SOCIAL SECURITY

	2021 €	2020 €
Creditors:		
PAYE / PRSI	<b>57,177</b>	60,957

### 11. PENSION COSTS - DEFINED CONTRIBUTION

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. Pension costs amounted to €119,500 (2020 - €101,035).

### 12. ANALYSIS OF NET ASSETS BY FUND

	Fixed assets - charity use €	Current assets €	Current liabilities €	Total €
<b>Restricted funds</b>	-	27,617	(27,617)	-
<b>Unrestricted funds</b>	-	158,311	(148,472)	9,839
	<b>-</b>	<b>185,928</b>	<b>(176,089)</b>	<b>9,839</b>

### 13. ANALYSIS OF MOVEMENTS ON FUNDS

	Balance 1 January 2021 €	Incoming resources €	Resources expended €	Balance 31 December 2021 €
Restricted funds	-	3,233,846	(3,233,846)	-
Unrestricted funds	7,955	149,743	(147,859)	9,839
<b>Total funds</b>	<b>7,955</b>	<b>3,383,094</b>	<b>(3,381,210)</b>	<b>9,839</b>

### 14. STATUS

The company is limited by guarantee not having a share capital and is a registered charity.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of it being wound up while they are members or within one year thereafter for the payment of the debts and liabilities of the company contracted before they ceased to be members and the costs, charges and expenses of winding up and for the adjustment of the rights of the contributors among themselves such amount as may be required, not exceeding €1.

## Notes to the Financial Statements

for the year ended 31 December 2021

### 15. RELATED PARTY TRANSACTIONS

During the year the company received contributions from The Anne Sullivan Foundation in the amount of €92,429 (2020: €55,318), which is regarded as unrestricted funding. The two parties are connected as they have Board members in common. At the year-end €74,701 is receivable from the Anne Sullivan Foundation and is included in grants receivable.

The Anne Sullivan Centre Company Limited by Guarantee operates from buildings that are owned by The Anne Sullivan Foundation, and sometimes uses assets that are owned by The Anne Sullivan Foundation, on a rent-free basis.

There were no transactions with directors or any directors' remuneration in the year.

### 16. RESTRICTED FUNDING

During the year funding in the amount of €3,233,846 was receivable from the HSE, and is regarded as restricted funding. All other funding receivable by the company is regarded as unrestricted funding.

### 17. POST-BALANCE SHEET EVENTS

There have been no significant events affecting the company since the financial year-end which would require disclosure in the financial statements.

### 18. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the Board of Directors on 26/07/2022





# Annual Report and Accounts **2021**