



annual report and accounts



2020



CAPTION IF NECESSARY

OUR MISSION:

We continue Anne Sullivan's legacy by facilitating people who are deafblind to pursue meaningful, active, fulfilling lives.

We do this by providing care, advocacy and support services in partnership with people who are deafblind, families, statutory, voluntary organisations and local communities.



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Directors and other information

Directors

Frank Furlong
Marie McKenna
Karen Coleman
Frank McKenna
Padraig MacCarvill
Aidan Waldron
Zack Deasy
Tony Bartak

Company Secretary

Zack Deasy

Charity Number

CHY20838

Charities Regulatory Authority Number

20083007

Company Number

413994

Registered Office and Principal Address

Brewery Road
Stillorgan
Co. Dublin

Auditors

McInerney Saunders
Chartered Accountants and Statutory Audit Firm
38 Main Street
Swords
Co. Dublin

Bankers

Allied Irish Banks plc
Sutton
Dublin 13

Solicitors

MacCarthy & Associates
10 Upper Mount Street
Dublin 2

Chairpersons Foreward

The Anne Sullivan Centre is governed by a volunteer board of directors consisting of eight members from various professional backgrounds. Our board of directors are responsible for the long-term health of the Anne Sullivan Centre ensuring our mission, vision, values and the individuals we support are always at the forefront of everything we do. The Board is conscious of the trust placed by services users, families as well as members of the public and other key stakeholders such as the HSE in the Anne Sullivan Centre and seeks to ensure that we always operate at the highest possible standards.

The Board's primary responsibility is providing strategic leadership by setting direction, making policy and strategy decisions, overseeing and monitoring organizational performance, anticipating, mitigating and managing risks to the organization and ensuring prudent and proper management of the organization's resources.

As chair of the Anne Sullivan Centre Board I am pleased to present the Annual Report and Financial Statements for 2020. In preparing the Annual Report and Financial Statements, the Board seeks to clearly demonstrate the activities of the organisation, its impacts and benefits and how it organises and funds its operations in line with principles of good corporate governance and transparency.

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I have been heartened by the resilience of service users and as we all return to our new normality the whole organisation is excited to support the service users as they make up for lost time and missed opportunities of the Covid lockdown phase.

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Our Vision: We want to see a society where all people are given an equal opportunity to participate fully and equally in society in line with the commitments set down in the United Nations Convention on the Rights of People with disabilities.

Our Mission: We continue Anne Sullivan's legacy by facilitating people who are deafblind to pursue meaningful, active, fulfilling lives. We do this by providing care, advocacy and support services in partnership with people who are deafblind, families, statutory, voluntary organisations and local communities.

Our Values: The Anne Sullivan Centre is a person-centred organisation. We strive to understand and meet the needs of people who are deafblind. We treat people with respect, dignity and compassion and use our resources in a way that is most effective and efficient. We are accountable to each other, our funders and supporters. We are guided by the legacy of Anne Sullivan and work tirelessly to uphold the rights of each individual service user. We are guided by the principles and commitments inherent in the UNCRPD and the European Charter of Human Rights.

Chairpersons Foreward

Meeting the corona virus challenge was the key priority for the Board and staff in 2020. The pandemic presented significant challenges to all of us but most especially to the community of people who are deafblind who rely on touch to experience their world and tactile sign to communicate.

The day service was temporarily closed for on-site visits from March to early July in line with public health guidance. Despite this the service managed to quickly refocus to online and socially distant supports throughout this period.

Covid lockdowns have been especially difficult times for families; often not seeing their loved ones in person for long periods, however we did everything we could to maintain contact through online video calls, socially distant home visits, phone contact, email contact and the dissemination of regular communications, activity ideas and sensory equipment to service users and their families throughout.

Thankfully the Anne Sullivan Centre residential service remained operational and residents and day service users remained safe and well throughout this extremely challenging period.

I am proud of the values upon which the Anne Sullivan Centre was founded on and has grown since 1989. It is these values which service users, families, staff, volunteers, our broader community and colleagues continued to demonstrate throughout the past year that allowed us successfully navigate the pandemic.

I would like to acknowledge

- The commitment of the staff whose unwavering focus was the health and well-being of service users. They worked ceaselessly to ensure that service users were supported at all times whilst often making significant personal sacrifices e.g. isolation from their own families, in order to deliver that support. The passion, capability and creativity of staff was critical; they continued to be there for service users and their families, learning and developing new ways of working and communicating.
- The service users' families who accepted whatever steps were deemed necessary and provided genuine support to the staff at a period of great uncertainty and worry for everyone.
- The dedicated oversight and guidance given by the Board and the "Covid subcommittee" of the Board who met daily or as necessary in the initial stages of the pandemic.
- I would like to thank DCC for their generous donation to the Centre to support the purchase of PPE and medical equipment for residents during the pandemic.

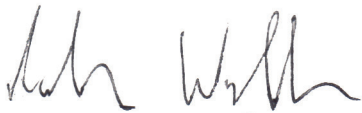
Chairpersons Foreward

- In addition, a special thanks to Donal O' Neill Group Managing Director of Ardstone who donated two newly built houses for the use of residents and staff should they need to isolate at any stage. These houses played a significant role in keeping everyone safe as well as acting as mini "holiday" locations for residents when most needed. Your generosity astounded us!

I have been heartened by the resilience of service users and as we all return to our new normality the whole organisation is excited to support the service users as they make up for lost time and missed opportunities of the Covid lockdown phase.

The Anne Sullivan Centre is committed to the highest standards in governance. Board committees include the Finance and Audit Committee, HR Committee and Nominations and Governance Committee, who all take responsibility for oversight of essential elements of how the Anne Sullivan Centre operates. Other committees focus on key areas such as Human Rights, Safeguarding, Quality and Safety; all critical in ensuring that we adhere to the highest standards of service delivery.

People who are deafblind face significant challenges when it comes to participating in everyday activities which most of the population take for granted. It is therefore imperative that the Anne Sullivan Centre and the Anne Sullivan Foundation continue to be key agents of change working on behalf of and advocating for and with people who are deafblind in Ireland. The Board is happy to continue with this mission to bring about change for people who are deafblind. 2021 will undoubtedly bring many new challenges but I am confident that with the passion and commitment of the Board, staff, volunteers, service users and families we will rise to meet these challenges in 2021.



Aidan Waldron,
Chairperson

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The pandemic presented significant challenges to all of us but most especially to the community of people who are deafblind who rely on touch to experience their world and tactile sign to communicate.

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Our vision is for the people we work with to live meaningful and independent lives in a world which supports them to achieve their ambitions. During the year we provided services in a variety of ways and on all occasions using a person-centred approach.

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CEO's Foreword

This year the lives of all those associated with the Anne Sullivan Centre significantly changed as a result of the Covid-19 pandemic when tight restrictions were introduced across the country in March 2020. The key focus of our strategic activities throughout 2020 became making sure that service users remained healthy and safe and that staff were supported to work in an environment where everything changed. Prior to Covid-19 residents were frequently travelling across the country for holidays, going on regular home visits, working in local businesses and engaging in a variety of on and off-site community activities. This all was interrupted in March 2020.

The events of the past year has challenged us all. Despite this, the resilience of residents, day service users, Board members, families, volunteers and employees, coupled with the organisation's passion for and dedication to supporting the people we work with to live their best possible lives, has meant that our high levels of performance continued to be upheld throughout.

Our strategic objectives continue to underpin all that we do and did throughout 2020

- Person centred organisation that strives for equality, fairness and respect for all
- Providing quality services that are inclusive; focussed on empowerment, communication and advocacy.
- Accountable to each other, our service users and our funders using our resources in a way that is effective and efficient.
- Working as a team; always challenging ourselves to do better and measure our performance.
- Guided by the principles and commitments inherent in the UNCRPD.

The team met in February 2020 for our annual planning sessions where we took some time out to prioritise and connect with our strategic plan 2017-2021.

We agreed on four key strategic priorities for the year:

1. Service development: to assess our capacity for additional day service users, review our data pertaining to outreach clients, ensure a more cohesive integration of staff knowledge and skills throughout the organisation e.g. outreach to consult with and support day service staff, to digitize our Care Planning systems and to continue with a positive risk-taking model of support.

CEO's Foreword

2. Finance administration: to implement a cashless system for service users, the centre and outreach related expenditure.
3. Embed the new Social Care Worker roles in the Anne Sullivan Centre.
4. Communication: to develop a communication charter for the organisation. What communication systems do we need and what purpose do they serve? How do we move away from an over-reliance on email and utilise other methods of communication?

In March 2020, the Covid implications restricted our ability to progress some of these priorities and created more urgent issues. The Board established a Covid subcommittee who met at least twice a week to guide and support the team in decision making regarding the emerging pandemic. I would like to sincerely thank the members of this committee, Aidan Waldron (Chair of the ASC Board), Frank Furlong and Tony Bartak for their dedicated support and advice throughout this difficult period for all. Knowing you were there to share the risks and the decision making made a significant difference not only to the decisions we took but to alleviating stresses for the team along the way. A very big thank you. It is a privilege to say that all residents and day services users remained covid free and all staff are healthy and well. As covid restrictions are lifted we will return to fully delivering those priorities identified at our annual planning days.

Our vision is for the people we work with to live meaningful and independent lives in a world which supports them to achieve their ambitions. During the year we provided services in a variety of ways and on all occasions using a person-centred approach. We worked in partnership with the people we support, families, carers, staff, and professionals to maintain service delivery and to explore new ways of operating services during the pandemic. We continued to deliver high quality services despite the challenges through an outcome-focused approach which was driven by the rights and needs of the people we work with.

We continued to provide personalised, effective and efficient services throughout 2020. Many service users took the opportunity to gain recognised qualifications through ASDAN developing skills for learning, skills for work and skills for life.

I am proud of all of our employees and volunteers and very grateful to the Board of the Anne Sullivan Centre for their commitment and dedication to the organisation especially during this challenging period. I would like to thank the families who understood the challenges that we were facing and supported the decisions we made along the way. Finally, it would be remiss of me not to mention the support we received from the Disability Federation of Ireland, Public Health, the Anne Sullivan Foundation, HSE and HIQA during the past year. Their support and guidance was greatly appreciated by the team at the ASC.



Grace Kelly Hartnett

CEO and Person in Charge



Our Impacts and Activities during 2020.

The Anne Sullivan Centre continued to provide 24/7 support to thirteen residents and two day service users during 2020. We are a unique service offering one to one support to people who are deafblind facilitating them to engage in community activities and achieve their personal goals. Despite ambitious goals being necessarily revised in 2020 many residents achieved their personal goals albeit under a different format. Residents achieved recognised qualifications through ASDAN developing skills for work and skills for life and activities became house based for much of the year.

Unfortunately, the Day Service was temporarily closed to on-site service provision from 16th March until 7th July in line with public health guidance. Despite this the team continued to offer online and socially distant in-person support to service users and their families on a need's basis. This was very much welcomed by families and service users. We were especially delighted to welcome Bart to the day service in October 2020.

Our Safety and Quality Assurance programme undertook several service audits during the year. The planned programme of audits had to be reduced and the format changed to reduce in house presence. Despite this, the Safety and Quality Assurance programme continued to add value and quality to our services and the strategic direction of the organisation.

Like many other organisations the team moved to online meetings and engagements where possible and appropriate to do so. Thanks to Steve Sheppard our IT and Volunteer coordinator, the team transitioned seamlessly to online communications. Staff were asked to work from home where possible and appropriate to do so in line with public health guidance. Some staff with underlying health issues or those who required specific accommodations were facilitated where possible by the organisation to take on administrative roles from home. Moving Care Plans online was one such project which was long overdue; the pandemic facilitated one staff member to successfully complete this project during 2020.

In line with our strategic objectives for 2020 we successfully moved to a cashless organisation. Soldo cards were introduced for residents and Centre based spend across the organisation.

Another key success during 2020 was embedding the social care worker role in the organisation. Social Care Workers are now key roles within the Anne Sullivan Centre; these post holders took on many additional responsibilities during 2020 e.g., covid leads, key working duties, infection prevention and control leads. Introducing the Social Care Worker role has been a long-standing ambition for the organisation seeking to address historical staff recruitment and retention challenges. I am delighted to say that staff turnover reduced from 21% in 2019 to 14% in 2020. The Board and management team remain committed to investing in staff and offering career development opportunities. In line with this one staff member moved into the outreach service on a part time basis during the year.

A key strategic objective for the outreach team was to introduce a new deafblind training programme. This was an area of significant success during the year with 25 staff members completing a series of six online modules on deafblindness.

Outreach Client Update



16 New Referrals

130

people completed
the deafblind training
course

56

parents and teachers
participated in literacy
webinars

22

people participated in
Assisted Technology
webinars

Building relationships

New online collaborations included:



- NAS (National Advocacy Service); all staff participated in a 2 day deafblind awareness training course.
- Lectures with TUD (ongoing)
- Workshop for Trinity Deaf Interpreter Programme
- Lectures for SEN Post-grad Teachers at NUIG
- Special Schools/TY students Literacy program
- Schools' awareness programme
- Participating in international events
e.g. Deafblind International webinars and publications
- Supporting interns from UCD

Social Media

We are pleased to see continued growth in the public's engagement in social media platforms-



867

Facebook followers
by end of 2020
[@annesullivandb](#)



5.4k

visits to our website
during 2020
[www.annesullivan.ie](#)



516

Instagram followers
by end of 2020
[@annesullivandb](#)



348

Twitter followers
by end of 2020
[@annesullivandb](#)



Structure, Governance and Management

The Anne Sullivan Centre is a company (Company Registration number 413994) which was incorporated on the 17th January 2006. The company is a company limited by guarantee, not having a share capital and is governed by a constitution, in accordance with The Companies Act 2014.

The Board convenes meetings ten times a year and is responsible for the strategy and overall performance of the organisation. The Board has a number of subcommittees.

a) Finance and Audit Committee: This committee meets quarterly or on a needs basis and takes responsibility for the company's audit and control functions. The committee reviews the Anne Sullivan Centre's finances, budgets, financial regulatory compliance and the internal control environment of the Centre.

b) Governance and Compliance Committee: The function of the Governance and Compliance committee is to ensure that the Anne Sullivan Centre adheres to good Governance principles & practices as outlined in the ASC governance manual. Specifically, its remit is to review the existing systems to confirm compliance and make recommendations to the ASC Board where necessary, ensure that the ASC Constitution is reviewed and updated in line with current legislation and guidance at least every three years. The committee takes responsibility for assessing our compliance with the Charities Governance Code and reviews all ASC matters pertaining to risks, compliance and governance on a quarterly basis or more often if deemed necessary.

c) HR Committee: The HR committee takes responsibility for agreeing the CEO's remuneration, performance management of the CEO and for determining the staff remuneration policy of the organisation. The committee supports the CEO in agreeing any new collective agreement with the union. The Board may also delegate to the HR committee functions in respect of disciplinary and grievance matters concerning the CEO.

In addition, the Anne Sullivan Centre has a number of operational working groups/committees. These include a Human Rights Committee, a Safeguarding Committee, a Positive Behavioural Support Oversight Committee, a Wound Management Committee and a Quality Assurance and Safety Committee.

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We continued to deliver high quality services despite the challenges through an outcome-focused approach which was driven by the rights and needs of the people we work with.

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Structure, Governance and Management

Objectives and activities

Our Vision

We want to see a society where all people are given an equal opportunity to participate fully and equally in society in line with the commitments set down in the United Nations Convention on the Rights of People with Disabilities.

Our Mission

We continue Anne Sullivan's legacy by empowering people who are deafblind to pursue meaningful, active and fulfilling lives. We do this by providing care, advocacy and support services in partnership with people who are deafblind, their families, statutory and non-statutory organisations and local communities.

Our Values:

- We are a person-centred organisation that strives for equality, fairness and respect for all
- We provide quality services that are inclusive; focussed on empowerment, communication and advocacy
- We are accountable to each other, our service users and our funders; we use our resources in a way that is effective and efficient
- We work as part of a team; always challenging ourselves to do better and measure our performance
- We are guided by the principles and commitments inherent in the UNCRPD

Our Goals

We want to see a society where

- The rights and needs of people who are deafblind are enshrined in Irish policy, legislation, planning and service development
- There is more effective early intervention at each stage in the life cycle of a person who is deafblind
- The condition of deafblindness is recognised and better understood by society
- Research is published and collated on the impact and prevalence of deafblindness
- Our services are compliant with national regulations and standards and benchmarked against international best practice
- People who are deafblind are supported through innovation in augmentative and alternative communication systems and tools
- Staff are nurtured to achieve excellence, empowered to develop and excel and recognised for their skills and knowledge
- We are seen as a national network of supports and services for people who are deafblind and their families; where we are recognized as a central point of contact and a centre of Excellence.

Structure, Governance and Management

Challenges

Whilst there were many significant achievements during 2020 as outlined earlier in this report; there were also many challenges.

We acknowledge the many positive reforms that the Irish Government has initiated over the past ten years in order to improve the lives of persons with disabilities. Notwithstanding these initiatives, as an organisation representing the 13,635 who are deafblind in Ireland and have at least one other disability, there are still many significant gaps in policy and legislation which erodes the rights of people who are deafblind to participate as full and equal citizens in Irish Society. 95% of what we learn comes from what we see and hear. Imagine what it must be like to be deafblind. The impact of recognising deafblindness as a unique and distinct disability is immeasurable.

To meet the complex and varied needs of individuals who are deafblind, we are asking the Irish government to recognise deafblindness as a separate disability to deafness and blindness and reflect this recognition in Irish policy and legislation. By taking this crucial step, it is possible to achieve a shared understanding of the condition and facilitate the provision of suitable supports for people with combined hearing and vision loss.

For the Anne Sullivan Centre there are specific challenges; a key one being emerging safely from the pandemic. Many of our service users have significant underlying health issues so the impact of covid has been immense. Similar to last year other key challenges include the increasing demand for residential, respite and day support, the changing needs of service users, the increasing numbers of people accessing our outreach service, the cost of insurance, the ongoing and increasing capital costs associated with providing residential services and the ongoing pressures associated with regulation and compliance.

One of the biggest challenges facing the organisation will be finding and resourcing single-story accommodation that is fit for purpose to better meet the needs of our residents. The Anne Sullivan Foundation remains committed to taking on this challenge with the support of donors and funders.

As in previous years, another significant challenge will be to reach out to the often unseen population of people who are deafblind to provide specialised supports and services and to advocate for and with people who are deafblind. Responding to this ever-increasing demand will be dependent on securing additional resources both human and financial and is a key pillar of our strategic plan.

The Board continuously identifies the key challenges and uncertainties and monitors the level of risk, its budgets, compliance responsibilities and operational activities throughout the year through its risk register.





Financial Statements

for the year ended
31 December 2020



Directors' Annual Report

The directors present their Directors' Report and the audited financial statements for the year ended 31 December 2020.

The company is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2014 and, although not yet obliged to comply with the Charities Statement of Recommended Practice (SORP in accordance with FRS 102, effective January 2015), the organisation has implemented its recommendations where relevant in these financial statements.

The directors, at the date of this report and those who served during the financial year together with the dates of any changes, are set out on page 3.

Principal Activities

The principal activities of the company are the provision of residential and other services for people who are deafblind.

The company is limited by guarantee not having a share capital.

Performance Review, Results and Dividends

The net outgoing resources for the year after providing for depreciation amounted to €402 (2019: net incoming resources of €48,595).

Principal Risks and Uncertainties

In common with many other companies of this nature, The Anne Sullivan Centre Company Limited by Guarantee depends on government funding in order to continue to provide services. The directors are of the opinion that the company will continue to receive the level of government funding required to provide relevant services.

Post-Balance Sheet Events

There have been no significant events affecting the company since the financial year-end which would require disclosure in the financial statements.

Auditors

The auditors, McNerney Saunders, have indicated their willingness to continue in office in accordance with the provisions of Section 380 of the Companies Act, 2014.

Statement on Relevant Audit Information

There is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

Accounting Records

To ensure that adequate accounting records are kept in accordance with Sections 281 to 285 of the Companies Act, 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at Brewery Road, Stillorgan, Co. Dublin.

Taxation Status

The company has been granted charitable tax status and is therefore exempt from corporation tax.

COVID-19

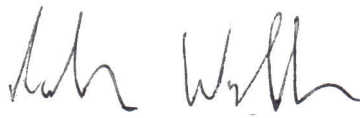
The COVID-19 pandemic continues to have a serious impact on the global economy and the company's operations. The directors are currently monitoring this negative force. They are following guidance issued by the Health Service Executive and the Government of Ireland and they are taking appropriate steps to protect the company's business and its people to the greatest extent possible.

Signed on behalf of the Board



Frank Furlong
Director

Date: **DATE**



Aidan Waldron
Director

Date: **DATE**

Statement of Directors' Responsibilities

for the year ended 31 December 2020

The directors are responsible for preparing the financial statements in accordance with applicable Irish law and Generally Accepted Accounting Practice in Ireland including the accounting standards issued by the Financial Reporting Council and published by Chartered Accountants Ireland.

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the net income or expenditure of the company for that year. In preparing these financial statements the directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, including the Charities SORP (in accordance with FRS102 effective January 2015) have been followed, subject to any material departure disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements are prepared in accordance with accounting standards generally accepted in Ireland and with Irish Statute comprising the Companies Act 2014. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

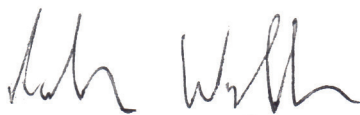
In so far as the directors are aware:

- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Signed on behalf of the Board



Frank Furlong
Director



Aidan Waldron
Director

Date: **DATE**

Date: **DATE**

Independent Auditor's Report

for the year ended 31 December 2020

Report on the audit of the financial statements

Opinion

We have audited the financial statements of The Anne Sullivan Centre Company Limited by Guarantee for the year ended 31 December 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cashflows, the Accounting Policies and the related notes to the financial statements, including a summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under these standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISAs (Ireland) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such

Independent Auditor's Report

for the year ended 31 December 2020

material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- The information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- In our opinion, the Directors' Report has been prepared in accordance with the Companies Act 2014.

We have obtained all the information and explanations which we consider necessary for the purpose of our audit. In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited. The financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to the going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Independent Auditor's Report

for the year ended 31 December 2020

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as going concerns. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as going concerns.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Donagh Waters

for and on behalf of

MCINERNEY SAUNDERS

Chartered Accountants and Statutory Audit Firm

38 Main Street, Swords. Co. Dublin

Date: **DATE**

Statement of Financial Activities

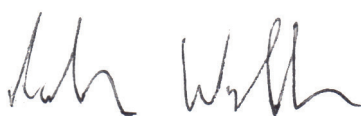
for the year ended 31 December 2020

	Notes	Restricted Funds 2020 €	Unrestricted Funds 2020 €	Total 2020 €	Total 2019 €
Incoming Resources					
Charitable activities:					
Income from fundraising and grants		3,180,786	100,969	3,281,755	3,106,417
Resources Expended					
Charitable activities:					
Overheads		3,180,786	101,371	3,282,157	3,057,822
Total resources expended		-	101,371	3,282,157	3,057,822
Net movement in funds for the year		-	(402)	(402)	48,595
Reconciliation of funds					
Balances brought forward at 1 January 2020		-	8,357	8,357	(40,238)
Balances carried forward at 31 December 2020		-	7,955	7,955	8,357

Approved by the Directors on **DATE** and signed on their behalf by



Frank Furlong
Director



Aidan Waldron
Director

Balance Sheet

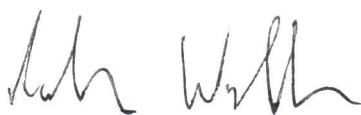
as at 31 December 2020

	Notes	2020 €	2019 €
Fixed Assets			
Tangible assets	7	-	-
Current Assets			
Debtors	8	48,417	36,221
Cash at bank and in hand		148,550	143,116
		196,967	179,337
Creditors: Amounts falling due within one year	9	(189,012)	(170,980)
Net Current (Liabilities)/Assets		7,955	8,357
Total Assets less Current Liabilities		7,955	8,357
Funds			
General fund (unrestricted)		7,955	8,357
Total funds	13	7,955	8,357

Approved by the Directors on **DATE** and signed on their behalf by:



Frank Furlong
Director



Aidan Waldron
Director

Statement of Cashflows

for the year ended 31 December 2020

	Notes	2020 €	2019 €
Cash flows from operating activities			
Net movement in funds		(402)	48,595
		(402)	48,595
Movements in working capital:			
Movement in debtors		(12,196)	39,596
Movement in creditors		18,032	10,167
		5,434	98,358
Cash generated/(expensed) from operations		5,434	98,358
Change in net funds resulting from cash flows		5,434	98,358
Cash and cash equivalents at 1 January 2020		143,116	44,758
		148,550	143,116
Cash and cash equivalents at 31 December 2020		148,550	143,116

Notes to the Financial Statements

for the year ended 31 December 2020

1. GENERAL INFORMATION

The Anne Sullivan Centre Company Limited By Guarantee is a company limited by guarantee incorporated in the Republic of Ireland.

2. ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared in accordance with the Statement of Recommended Practice (Charities SORP in accordance with FRS 102, effective January 2015) and with generally accepted accounting principles in Ireland and Irish statute comprising the Companies Act 2014. They comply with the financial reporting standards of the Accounting Standards Board, as promulgated by Chartered Accountants Ireland. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Fund accounting

The following are the categories of funds maintained:

Restricted funds

Restricted funds represent income received which can only be used for particular purposes, as specified by the donors. Such purposes are within the overall objectives of the charity.

Unrestricted funds

Unrestricted funds consist of General and Designated funds.

- General funds represent amounts which are expendable at the discretion of the board, in furtherance of the objectives of the charity.
- Designated funds comprise unrestricted funds that the board has, at its discretion, set aside for particular purposes. These designations have an administrative purpose only, and do not legally restrict the board's discretion to apply the fund.

Incoming resources

Voluntary income or capital is included in the Statement of Financial Activities when the charity is legally entitled to it, its financial value can be quantified with reasonable certainty and there is reasonable certainty of its ultimate receipt. Entitlement to legacies is considered established when the charity has been notified of a distribution to be made by the executors. Income received in advance of due performance under a contract is accounted for as deferred income until earned. Grants for activities are recognised as income when the related conditions for legal entitlement have been met. All other income is accounted for on an accruals basis.

Resources expended

All resources expended are accounted for on an accruals basis. Charitable activities include costs of services and grants, support costs and depreciation on related assets. Costs of generating funds similarly include fundraising activities. Non-staff costs not attributed to one category of activity are allocated or apportioned pro-rata to the staffing of the relevant service. Finance, HR, IT and administrative staff costs are directly attributable to individual activities by objective. Governance costs are those associated with constitutional and statutory requirements.

Notes to the Financial Statements

for the year ended 31 December 2020

Taxation

The company has been granted charitable tax status and is therefore exempt from corporation tax on its normal activities.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Motor vehicles - 25% Straight line

Pensions

The company operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the company. Annual contributions payable to the company's pension scheme are charged to the income and expenditure account in the period to which they relate.

3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Company's accounting policies, which are described in Note 2, the directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both the current and future periods.

4. GOING CONCERN

The company's financial statements are prepared on a going concern basis. The directors, having reviewed all of the financial information available to them, are confident that, with the support of their funders, the company will have the resources to meet its liabilities in the foreseeable future and, as such, it is therefore appropriate to continue to prepare the financial statements on a going concern basis.

5. NET INCOMING RESOURCES

Net incoming resources are stated after charging/(crediting):

Depreciation of tangible assets

2020	2019
€	€
-	-
<u> </u>	<u> </u>

Notes to the Financial Statements

for the year ended 31 December 2020

6. EMPLOYEES AND REMUNERATION

The staff costs comprise:

	2020 €	2019 €
Wages and salaries	2,435,211	2,180,044
Social security costs	261,835	235,112
Pension costs	101,035	99,954
	2,798,081	2,515,110

Average number of employees

	2020 Number	2019 Number
Residential social care workers	63	64
Administration	5	4
Maintenance	0	0
Chef	0	1
Chief executive officer	1	1
	69	70

Number of employees with earnings in the following income levels are:

€80,000 - €89,999	1	1
€70,000 - €79,999	-	-
€60,000 - €69,999	1	1
€50,000 - €59,999	7	5

7. TANGIBLE FIXED ASSETS

	Motor vehicles €	Total €
Cost		
Additions	9,750	9,750
	-	-
At 31 December 2020	9,750	9,750
Depreciation		
At 1 January 2020	9,750	9,750
Charge for the year	-	-
At 31 December 2020	9,750	9,750
Net book value		
31 December 2020	-	-
At 31 December 2019	-	-

Notes to the Financial Statements

for the year ended 31 December 2020

8. DEBTORS

	2020	2019
	€	€
Grants receivable	41,886	23,968
Prepayments	5,318	6,031
Other debtors	1,213	6,222
	<u>48,417</u>	<u>36,221</u>

9. CREDITORS

	2020	2019
	€	€
Amounts falling due within one year		
Trade creditors	10,965	20,273
Taxation and social security costs (Note 10)	60,957	51,787
Other creditors	6,297	13,606
Accruals	110,793	85,314
	<u>189,012</u>	<u>170,980</u>

10. TAXATION AND SOCIAL SECURITY

	2020	2019
	€	€
Creditors:		
PAYE / PRSI	<u>60,957</u>	<u>51,787</u>

11. PENSION COSTS - DEFINED CONTRIBUTION

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. Pension costs amounted to €101,035 (2019 - €99,954).

12. ANALYSIS OF NET LIABILITIES BY FUND

	Fixed assets - charity use	Current assets	Current liabilities	Total
	€	€	€	€
Restricted funds	-	186,766	(186,766)	-
Unrestricted funds	-	10,201	(2,246)	7,955
	<u>-</u>	<u>196,967</u>	<u>(189,012)</u>	<u>7,955</u>

Notes to the Financial Statements

for the year ended 31 December 2020

13. ANALYSIS OF MOVEMENTS ON FUNDS

	Balance 1 January 2020 €	Incoming resources €	Resources expended €	Balance 31 December 2020 €
Restricted funds	-	3,180,786	(3,180,786)	-
Unrestricted funds	8,357	100,969	(101,371)	7,955
Total funds	8,357	3,281,755	(3,282,157)	7,955

14. STATUS

The company is limited by guarantee not having a share capital and is a registered charity.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of it being wound up while they are members or within one year thereafter for the payment of the debts and liabilities of the company contracted before they ceased to be members and the costs, charges and expenses of winding up and for the adjustment of the rights of the contributors among themselves such amount as may be required, not exceeding €1.

15. RELATED PARTY TRANSACTIONS

During the year the company received contributions from The Anne Sullivan Foundation in the amount of €55,318 (2019: €97,144), which is regarded as unrestricted funding. The two parties are connected as they have Board members in common. At the year end €10,201 is receivable from the Anne Sullivan Foundation and is included in grants receivable.

The Anne Sullivan Centre Company Limited by Guarantee operates from buildings that are owned by The Anne Sullivan Foundation, and sometimes uses assets that are owned by The Anne Sullivan Foundation, on a rent free basis.

There were no transactions with directors or any directors' remuneration in the year.

16. RESTRICTED FUNDING

During the year funding in the amount of €3,180,786 was receivable from the HSE and is regarded as restricted funding. All other funding receivable by the company is regarded as unrestricted funding.

17. POST-BALANCE SHEET EVENTS

There have been no significant events affecting the company since the financial year-end which would require disclosure in the financial statements.

18. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the Board of Directors on **DATE**

Blank Page unless Supplementary Information
is to be included



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