



Annual Report and Accounts 2019

A Company Limited by Guarantee

A photograph of a hand reaching out towards a field of tall grass at sunset. The sun is low on the horizon, creating a bright, golden glow and lens flare effects. The hand is positioned on the left side of the frame, with fingers slightly spread. The grass is in the foreground and middle ground, with some blades in focus and others blurred. The overall mood is serene and hopeful.

People who are deafblind face unique challenges

Recognising deafblindness as a separate and distinct disability is a vital first step in ensuring that people get the services and supports they need.

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Directors and other information

Directors

Frank Furlong
Marie McKenna
Karen Coleman
Frank McKenna
Padraig MacCarvill
Aidan Waldron
Zack Deasy
Tony Bartak

Company Secretary

Zack Deasy

Charity Number

CHY20838

Charities Regulatory Authority Number

20083007

Company Number

413994

Registered Office and Principal Address

Brewery Road
Stillorgan
Co. Dublin

Auditors

McInerney Saunders
Chartered Accountants and Statutory Audit Firm
38 Main Street
Swords
Co. Dublin

Bankers

Allied Irish Banks plc
Sutton
Dublin 13

Solicitors

MacCarthy & Associates
10 Upper Mount Street
Dublin 2

Chairperson's Foreword

As chair of the Anne Sullivan Centre I am pleased to present the Annual Report and Financial Statements for 2019 which outlines our activities throughout the year. Our mission is to continue Anne Sullivan's legacy by empowering people who are deafblind to pursue meaningful, active and fulfilling lives. In 2019 we did this by expanding our capacities in residential, day, outreach and advocacy support services in partnership with people who are deafblind, their families, statutory and non-statutory organisations and local communities.

2019 brought us a step closer to achieving our goals as set out in our strategic plan 2017-2021.

These goals are

- The rights and needs of people who are deafblind are enshrined in Irish policy, legislation, planning and service development
- The condition of deafblindness is recognised and better understood by society
- There is effective early intervention at each stage in the life cycle of a person who is deafblind
- Research is published and collated on the impact and prevalence of deafblindness
- People who are deafblind are supported through innovation in augmentative and alternative communication systems and tools
- Our services are compliant with national regulations and standards and benchmarked against international best practice
- Staff are nurtured to achieve excellence, empowered to develop and excel and recognised for their skills and knowledge
- There is a national network of supports and services for people who are deafblind and their families; where the Anne Sullivan Centre is recognized as a central point of contact and a centre of Excellence.

In this report, the Board seek to demonstrate the activities carried out by the organisation in 2019, its impacts and benefits and how it organises and funds its operations in line with the principles of good governance and transparency. The Centre is a registered charity and accordingly is actively working towards full compliance with the Charities Regulatory Authority's new Charities Governance Code which all charities will be expected to report their compliance on by 2021. This Annual Report is presented in a form which complies with the requirements of The Companies Act 2014 and FRS 102. The main activities of the Centre are charitable.

This Annual Report illustrates the breadth and depth of our work. Our activities during 2019 reflect the ongoing commitment of the service volunteers, staff and Board of the Anne Sullivan Centre to provide the very best services to the people we support across Ireland. 2019 was a busy year for all those associated with the Anne Sullivan Centre.

2019 was a special year for all associated with the Centre as we celebrated the 30th anniversary

Chairperson's Foreword

of our founding members, the Anne Sullivan Foundation. We marked the occasion by hosting a very successful event in October 2019 which was attended by many dignitaries, guest speakers and people who avail of the support of the Anne Sullivan Centre and Foundation.

The event provided us with an opportunity to reflect on our past, to share collective knowledge and expertise and to hear the real-life stories from people who are deafblind. It also gave us the opportunity to formally acknowledge the exceptional contribution of one of our founding members Mr. Frank Furlong who received a lifetime achievement award, presented by the deputy lord mayor of Dublin Councillor Mary Freehill. The 30th anniversary reminded us once again that notwithstanding our current service provision, there are still many people who are deafblind who are struggling to receive the services which they need and have a right to, across Ireland.

We as an organisation will continue to work with and on behalf of people who are deafblind to advocate for the recognition of deafblindness as a unique disability. People who are deafblind are a heterogeneous group within which there is a wide spectrum of need and ability. Although deafblindness is experienced differently from person to person, some frequently reported effects include difficulty in finding out information, difficulty in communicating and difficulty in moving around. We continue to reiterate the view that services designed to meet the needs of those with a single sensory loss will not be appropriate for a person who is deafblind.

We are now into the third year of implementing of our five-year strategic plan. I am pleased to say that many elements of the strategic plan, which were prioritized and agreed at a joint Board meeting of the Anne Sullivan Centre and the Anne Sullivan Foundation on March 5th 2019, have been successfully completed with some areas still a work in progress.

The Board has monitored the activity of the organisation throughout 2019 in terms of service delivery and quality as well as financial sustainability and we are satisfied that our continued vision for the people we support to live meaningful and independent lives is very much promoted by the services of the Anne Sullivan Centre.

The majority of the organisation's funding comes from the Health Services Executive; we depend on this support and value greatly the commitment of the State in facilitating us to provide unique services which are based on a person centred, one to one model of support. We are also grateful to the Anne Sullivan Foundation for funding the outreach and advocacy services.

The Anne Sullivan Centre Board continues its commitment to good governance and transparency. We strongly believe that we are accountable to our service users and their families, funders and all those who are associated with our Centre and we operate with the highest integrity when dealing with our people and finances.

Our people remain our greatest asset and our quarterly "Living the Values" award affords us the opportunity to acknowledge those employees and volunteers who have made an outstanding contribution to progressing the values of the Anne Sullivan Centre throughout the year. Since 2019 a key focus for the Anne Sullivan Centre has been managing the implications of Covid-19.

Chairperson's Foreword

I have been immensely Impressed by the dedication, energy, commitment and professionalism of the board, staff, families, volunteers, service users and neighbours of the Anne Sullivan Centre, in their efforts to support people who are deafblind during these challenging times. It is an honour to be part of this community.

As a Board we endeavour to be accountable in all of our actions. I am grateful to all of my colleagues on the Board who have given generously of their time and expertise on a voluntary basis. I would like to once again thank Frank Furlong, Frank McKenna (deputy chair), Marie McKenna, Zack Deasy (Company Secretary) Karen Coleman, Tony Bartek and Colm MacCarvill for their generosity and dedication to the mission of the Anne Sullivan Centre throughout 2019.

I would also like to acknowledge the generosity of Colin Ryan who donated a time and attendance online system "Timepoint" to the Anne Sullivan Centre during 2019; this is greatly appreciated by the Board and staff of the Centre.

As Chairperson I am confident that the Anne Sullivan Centre will continue to build on its historic legacy as it enters it's 31st year and will continue to meet the many challenges ahead in delivering sustainable, unique and person centred services to people who are deafblind across Ireland.



Aidan Waldron
Chairperson

CEO's Foreword

As Chief Executive it is a privilege to work with such a dedicated team of people, Board, staff, service users, self-advocates and volunteers. Whilst there were several significant achievements throughout 2019, I would like to highlight a few in particular in this report.

In February 2019 we convened our annual planning sessions where the management team took some time out to reflect on our achievements to date and to prioritise and connect with our strategic plan 2017-2021. This planning session was dovetailed with a joint Anne Sullivan Centre and Anne Sullivan Foundation Board meeting in March 2019 where we agreed on strategic priorities for 2019. The outputs agreed were to expand our training capabilities, expand our outreach capabilities, explore the possibility of establishing a day/respite/residential service in a new location, expand our day service capabilities and most importantly ensure that we are providing the highest quality standards in all of our services.

In June 2019 we had an announced inspection from HIQA. The purpose of this inspection was to renew the registration of the Anne Sullivan Centre alongside a separate application to vary the conditions of the centre's registration to increase the numbers living in the centre from 12 to 13. I am happy to report that the inspector found good evidence of high standards and was happy with the quality of support which residents are receiving at the centre. The report indicated full / substantial compliance in all areas except for regulation 17 ie our premises. A refurbishment plan was put in place and all houses are continuously assessed by the team to ensure that our standards are maintained. Our capacity was extended to 13 and we were delighted to welcome a new resident to the Anne Sullivan Centre in September 2019.

In October 2019 we commissioned Dr Paul Hart to review our communication practices across the Anne Sullivan Centre, with reference to how staff might better support residents' in their communication strategies. Dr. Hart has worked with "Sense Scotland" a similar organisation to the Anne Sullivan Centre, since 1987 and is a lecturer and author of many prestigious papers on congenital deafblindness. Paul offered many insights on the communication strategies used in the Anne Sullivan Centre and has given us a framework to benchmark the current communication support approaches which we are using. Paul's feedback has given us the confidence to understand that our work is of the highest international standards. I would like to extend my thanks to Paul for sharing his insights and immense knowledge with us.

I would also like to mention the launch by Minister of State Mary Mitchell O' Connor of a joint NCSE and ASC leaflet at our 30th anniversary celebration in October entitled "Information for Parents/Guardians of Children and Young People who are Deafblind/with dual sensory loss". This is an important publication which assists parents to access support and information if they are concerned about their child having sight and hearing difficulties and is available on www.annesullivan.ie and www.NCSE.ie

During 2019 the Board sanctioned a significant investment in our IT systems and security; this is a project which will continue into 2020.

CEO's Foreword

Perhaps most importantly we welcomed two new people to the Anne Sullivan Centre, one who joined the residential service on a full-time basis in September and a second day service user also in September 2019.

In addition to supporting people at the Centre we are privileged to be working with a core group of people who are deafblind from across the country who attend our Advocacy Working Group meetings on a regular basis to help us raise awareness and advocate for and with the deafblind community. Many of you participated in media training facilitated by Persuasion Republic and funded by a generous donation from deafblind Ireland, to produce video clips for the Anne Sullivan website at www.annesullivan.ie - a sincere thanks to you all.

Once again, this year I would like to finish by formally thanking the Chairperson Aidan Waldron and the Anne Sullivan Centre Board members as well as the Anne Sullivan Foundation Board members for their continued support, guidance and strategic oversight throughout the year. A special thanks is extended to the Anne Sullivan Foundation for purchasing two additional buses for service users in early 2019. The Anne Sullivan Centre simply could not operate effectively without your generous gift of time, expertise and commitment.

Grace Kelly Hartnett

Grace Kelly Hartnett

CEO and Person in Charge



Stephanie spending quality time with her family in Cork



Thomas celebrating his big day



Alexis celebrating with her friends Triston, Annie and Neil



Mary chilling in her garden



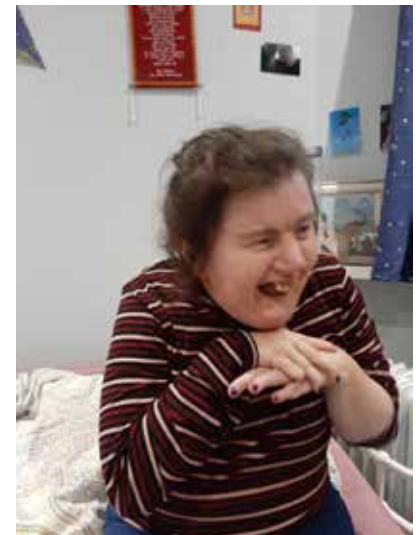
Colm enjoying his day out



Michelle reunited with her family at last



Fiona out for her daily stroll



Nuala enjoying life



Blessing enjoying her trip to the library



Triston and Mark catching up over a cup of tea



Paul about to enjoy his lunch tea

Our Impacts and activities during 2019

The Anne Sullivan Centre continued to provide 24/7 support to 13 residents during 2019. Most of this support is given on a one: one basis empowering individuals to exercise choice and personalised supports. We were especially delighted to welcome a new full-time resident to the Anne Sullivan Centre in September 2019.

The Anne Sullivan Centre supported two people in the day service on a one: one basis with some additional weekend outreach support. We were delighted to welcome a second day service user in September 2019.

Service users engaged in 2,264 community outings throughout 2019, 428 of these were facilitated by volunteer drivers. This increase in community activity is supported by the addition of two vehicles which were funded by the Anne Sullivan Foundation in 2019.

Outreach Client Data 2019

New referrals in 2019:

Early Intervention (0-5 yrs)	4
School Age (6-18 yrs)	5
Adult (18-65 yrs)	11
Elderly (65+ yrs)	2
Advocacy Group	2
Total:	24

Regular visits (2+ visits per year)

Early Intervention (0-5 yrs)	11
School Age (6-18 yrs)	19
Adult (18-65 yrs)	9
Elderly (65+ yrs)	2
Total:	41

No of total training attendees in 2019:

Location:	No of attendees
Schools	138
Adult Services	40
Other Specialised Groups	53
Interpreting Services	29
Services in Northern Ireland	80
Universities	5
Hospitals	10
Other Children's Services	20
Online Training	4
Total:	379

Our Impacts and activities during 2019

Over 1,000 children were reached in 2019 through the schools' initiative; a big thank you to all of those schools who facilitated staff and volunteers to deliver deafblind awareness workshops with the children and young people.

Over 200 professionals were reached through the community initiatives thanks to the members of the deafblind advocacy groups in Dublin and Cork who travelled from afar to facilitate these awareness raising sessions in a myriad of locations throughout the country.

We are pleased to see continued growth in the public's engagement in social media platforms-

834 Facebook followers by the end of 2019

5,465 visits to our website

426 Instagram followers

362 Twitter followers

We are privileged to have the continued support of the following people during 2019 whose contribution is greatly appreciated by all:

12 volunteer drivers

1 activity supporter

1 outreach supporter

6 corporate volunteers from ALDautomotive

Structure, Governance and Management

The Anne Sullivan Centre is a company (Company Registration number 413994) which was incorporated on the 17th January 2006. The company is a company limited by guarantee, not having a share capital and is governed by a Constitution, in accordance with The Companies Act 2014.

The Board convenes meetings ten times a year and is responsible for the strategy and overall performance of the organisation. The Board has a number of sub committees

- a) Finance and Audit Committee: This committee meets quarterly or on a needs basis and takes responsibility for the company's audit and control functions. The committee reviews the Anne Sullivan Centre's finances, budgets, financial regulatory compliance and the internal control environment of the Centre.

Structure, Governance and Management

- b) HR Committee:** The HR committee takes responsibility for agreeing the CEO's remuneration, performance management of the CEO and for determining the staff remuneration policy of the organisation. The committee supports the CEO in agreeing any new collective agreement with the Union. The Board may also delegate to the HR committee functions in respect of disciplinary and grievance matters concerning the CEO.
- c) Governance and Compliance Committee:** The function of the Governance and Compliance committee is to ensure that the Anne Sullivan Centre adheres to good Governance principles & practices as outlined in the ASC Governance Manual. Specifically its remit is to review the existing systems to confirm compliance and make recommendations to the ASC Board where necessary, ensure that the ASC Constitution is reviewed and updated in line with current legislation and guidance at least every three years. The committee takes responsibility for assessing our compliance with the Charities Governance Code and reviews all ASC matters pertaining to risks, compliance and governance on a quarterly basis or more often if deemed necessary.

In addition, the Anne Sullivan Centre has a number of operational working groups/committees. These include a Human Rights Committee, a Safeguarding Committee, a Service Development Committee, a Positive Behavioural Support Oversight Committee, a Wound Management Committee and a Quality Assurance and Safety Committee.

Objectives and Activities

Our Vision

We want to see a society where all people are given an equal opportunity to participate fully and equally in society in line with the commitments set down in the United Nations Convention on the Rights of People with Disabilities alongside the United Nations Convention on the Rights of the Child.

Our Mission

We continue Anne Sullivan's legacy by empowering people who are deafblind to pursue meaningful, active and fulfilling lives. We do this by providing care, advocacy and support services in partnership with people who are deafblind, their families, statutory and non-statutory organisations and local communities.

Objects and Activities

Our Values

- We are a person-centred organisation that strives for equality, fairness and respect for all
- We provide quality services that are inclusive; focussed on empowerment, communication and advocacy
- We are accountable to each other, our service users and our funders; we use our resources in a way that is effective and efficient
- We work as part of a team; always challenging ourselves to do better and measure our performance
- We are guided by the principles and commitments inherent in the UNCRPD

Our Goals

We want to see a society where

- The rights and needs of people who are deafblind are enshrined in Irish policy, legislation, planning and service development
- There is more effective early intervention at each stage in the life cycle of a person who is deafblind
- The condition of deafblindness is recognised and better understood by society
- Research is published and collated on the impact and prevalence of deafblindness
- Our services are compliant with national regulations and standards and benchmarked against international best practice
- People who are deafblind are supported through innovation in augmentative and alternative communication systems and tools
- Staff are nurtured to achieve excellence, empowered to develop and excel and recognised for their skills and knowledge
- We are seen as a national network of supports and services for people who are deafblind and their families; where we are recognized as a central point of contact and a centre of Excellence.

Challenges

There were many significant achievements during 2019 as outlined earlier in this report, however, there were also many challenges. Whilst there are many positive changes taking place in the disability sector in terms of increased regulation, personalised budgets, the implementation of the United Nations Convention on the Rights of People with Disabilities there also has been many challenges. For the Anne Sullivan Centre it is envisaged that these challenges will continue into the future with an increasing demand for residential support, an increasing demand for day support services, staff recruitment and retention, the fast changing needs of service users, the increasing numbers of people accessing our outreach service, the cost of insurance, the ongoing and increasing capital costs associated with providing residential services and the ongoing pressures, human and financial, associated with compliance.

For the Anne Sullivan Centre one of the biggest challenges will be securing suitable single-story accommodation that is fit for purpose to better meet the needs of our residents. The Anne Sullivan Foundation remains committed to taking on this challenge with the support of its donors and funders.

As in previous years, a significant challenge will be to reach out to the often unseen population of people who are deafblind to provide specialised supports and services and to advocate for and with people who are deafblind. The Central Statistics Office (2016) indicated that there are 1,913 people with deafblindness living in Ireland. They also found that there are 11,722 people with deafblindness who had one or more additional disabilities. A key challenge for the Anne Sullivan Centre and Foundation will be to respond to these needs through a phased expansion of our outreach and advocacy services. I am happy to report that the Anne Sullivan Foundation agreed to support an additional outreach worker mid-2019. Responding to this ever-increasing demand will be dependent on securing additional resources both human and financial and is a key pillar of our strategic plan.

Another significant challenge for the Anne Sullivan centre is staff recruitment and retention. I am delighted to report that in July 2019, with the assistance of the Work Relations Commission, the Anne Sullivan Centre and Siptu agreed a pathway to appoint Social Care Workers in 2019/2020. Having a recognised career structure and pathway will undoubtedly assist in the retention of staff. Workforce challenges will perhaps always be a factor in the Anne Sullivan Centre however the Board and management team remain committed to investing in staff and offering flexible working arrangements where possible.

The Anne Sullivan Centre uses its Risk Register to monitor and mitigate risks and challenges across the full range of its activities. As previously stated, a significant challenge for the Anne Sullivan Centre continues to be managing the implications of Covid-19. The Board continuously identifies the key challenges and uncertainties and monitors the level of risk, its budgets, compliance responsibilities and operational activities throughout the year.



Minister of State Mary Mitchell O' Connor, Grace Kelly Hartnett, Frank Furlong and Louise Martin at the Anne Sullivan Foundation 30th Anniversary.



Nursing students at a deafblind awareness training



Deirdre Leech and Ciara sharing a moment



Alexis and Deirdre communicating at a deafblind awareness session



Minister Mary Mitchell O' Connor launching a joint NCSE and ASF booklet for parents



Alexis and James catching up at a seminar

Directors' Annual Report

The directors present their Directors' Report and the audited financial statements for the year ended 31 December 2019.

The company is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2014 and, although not yet obliged to comply with the Charities Statement of Recommended Practice (SORP in accordance with FRS 102, effective January 2015), the organisation has implemented its recommendations where relevant in these financial statements.

The directors, at the date of this report and those who served during the financial year together with the dates of any changes, are set out on page 3.

Principal Activities

The principal activities of the company are the provision of residential and other services for people who are deafblind.

The company is limited by guarantee not having a share capital.

Performance Review, Results and Dividends

The net incoming resources for the year after providing for depreciation amounted to €48,595 (2018: Net outgoing resources of €6,175).

Principal Risks and Uncertainties

In common with many other companies of this nature, The Anne Sullivan Centre Company Limited by Guarantee depends on government funding in order to continue to provide services. The directors are of the opinion that the company will continue to receive the level of government funding required to provide relevant services.

Post Balance Sheet Events

In the opinion of the directors there are significant risks and uncertainties facing the company at this time due to the outbreak of the COVID-19 pandemic since the financial year end and the serious impact that this pandemic may have on the global economy and the company's operations. The directors are currently monitoring this negative force. They are following guidance issued by the Health Service Executive and the Government of Ireland and they are taking appropriate steps to protect the company's operations and its people to the greatest extent possible. Otherwise there have been no significant events affecting the company since the year-end which would require disclosure in the financial statements.

Auditors

The auditors, McNerney Saunders, have indicated their willingness to continue in office in accordance with the provisions of Section 380 of the Companies Act, 2014.

Director's Annual Report

Statement on Relevant Audit Information

There is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

Accounting Records

To ensure that adequate accounting records are kept in accordance with Sections 281 to 285 of the Companies Act, 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at Brewery Road, Stillorgan, Co. Dublin.

Taxation Status

The company has been granted charitable tax status and is therefore exempt from corporation tax.

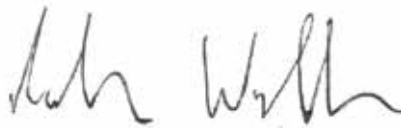
Signed on behalf of the Board



Frank Furlong

Director

Date: 20th October 2020



Aidan Waldron

Director

Date: 20th October 2020

Statement Of Directors' Responsibilities

for the year ended 31 December 2019

The directors are responsible for preparing the financial statements in accordance with applicable Irish law and Generally Accepted Accounting Practice in Ireland including the accounting standards issued by the Financial Reporting Council and published by Chartered Accountants Ireland.

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the net income or expenditure of the company for that year. In preparing these financial statements the directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, including the Charities SORP (in accordance with FRS102 effective January 2015) have been followed, subject to any material departure disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

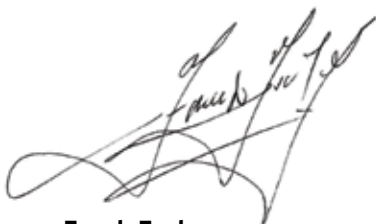
The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements are prepared in accordance with accounting standards generally accepted in Ireland and with Irish Statute comprising the Companies Act 2014. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the directors are aware:

- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.


Signed on behalf of the Board



Frank Furlong

Director

Date: 20th October 2020



Aidan Waldron

Director

Date: 20th October 2020

Independent Auditor's Report

for the year ended 31 December 2019

Report on the audit of the financial statements

Opinion

We have audited the financial statements of The Anne Sullivan Centre Company Limited by Guarantee for the year ended 31 December 2019 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cashflows, the Accounting Policies and the related notes to the financial statements, including a summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under these standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISAs (Ireland) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's

Independent Auditor's Report

for the year ended 31 December 2019

Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- The information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- In our opinion, the Directors' Report has been prepared in accordance with the Companies Act 2014.

We have obtained all the information and explanations which we consider necessary for the purpose of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited. The financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to the going

Independent Auditor's Report

for the year ended 31 December 2019

concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as going concerns. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as going concerns.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Independent Auditor's Report

for the year ended 31 December 2019

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Donagh Waters

for and on behalf of

MCINERNEY SAUNDERS

Chartered Accountants and Statutory Audit Firm

38 Main Street

Swords

Co. Dublin

Date: 20th October 2020

Statement Of Financial Activities


for the year ended 31 December 2019

	Restricted Funds 2019	Unrestricted Funds 2019	Total 2019	Total 2018
Notes	€	€	€	€
Incoming Resources				
Charitable activities:				
Income from fundraising and grants	-	3,106,417	3,106,417	2,877,764
Resources Expended				
Charitable activities:				
Overheads	-	3,057,822	3,057,822	2,883,939
Total resources expended	-	3,057,822	3,057,822	2,883,939
Net movement in funds for the year	-	48,595	48,595	(6,175)
Reconciliation of funds				
Balances brought forward at 1 January 2019	-	(40,238)	(40,238)	(34,063)
Balances carried forward at 31 December 2019	-	8,357	8,357	(40,238)

Approved by the Directors on 20th October 2020 and signed on their behalf by



Frank Furlong
Director



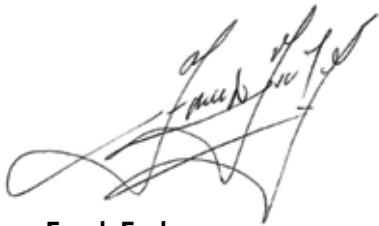
Aidan Waldron
Director

Balance Sheet

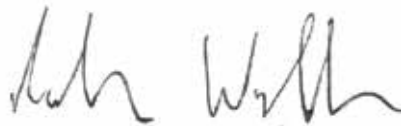
for the year ended 31 December 2019

	Notes	2019 €	2018 €
Fixed Assets			
Tangible assets	7	-	-
Current Assets			
Debtors	8	36,221	75,817
Cash at bank and in hand		143,116	44,758
		<u>179,337</u>	<u>120,575</u>
Creditors: Amounts falling due within one year	9	(170,980)	(160,813)
		<u>8,357</u>	<u>(40,238)</u>
Net Current (Liabilities)/Assets			
		<u>8,357</u>	<u>(40,238)</u>
Total Assets less Current Liabilities		<u>8,357</u>	<u>(40,238)</u>
Funds			
General fund (unrestricted)		8,357	(40,238)
		<u>8,357</u>	<u>(40,238)</u>
Total funds	13	8,357	(40,238)
		<u>8,357</u>	<u>(40,238)</u>

Approved by the Directors on 20th October 2020 and signed on their behalf by:



Frank Furlong
Director



Aidan Waldron
Director

Statement Of Cashflows

for the year ended 31 December 2019

	Notes	2019 €	2018 €
Cash flows from operating activities			
Net movement in funds		48,595	(6,175)
Adjustments for:			
Depreciation		-	1,083
		<u>48,595</u>	<u>(5,092)</u>
Movements in working capital:			
Movement in debtors		39,596	(31,290)
Movement in creditors		10,167	(31,128)
		<u>98,358</u>	<u>(67,510)</u>
Cash generated/(expensed) from operations			
Cash flows from investing activities			
Payments to acquire tangible assets		-	-
		<u>-</u>	<u>-</u>
Cash flows from financing activities			
Advance from subsidiaries/group companies		-	-
		<u>-</u>	<u>-</u>
Change in net funds resulting from cash flows		98,358	(67,510)
Cash and cash equivalents at 1 January 2019		44,758	112,268
		<u>44,758</u>	<u>112,268</u>
Cash and cash equivalents at 31 December 2019		143,116	44,758
		<u>143,116</u>	<u>44,758</u>

Notes to the Financial Statements

for the year ended 31 December 2019

1. GENERAL INFORMATION

The Anne Sullivan Centre Company Limited By Guarantee is a company limited by guarantee incorporated in the Republic of Ireland.

2. ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared in accordance with the Statement of Recommended Practice (Charities SORP in accordance with FRS 102, effective January 2015) and with generally accepted accounting principles in Ireland and Irish statute comprising the Companies Act 2014. They comply with the financial reporting standards of the Accounting Standards Board, as promulgated by Chartered Accountants Ireland. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Incoming resources

Voluntary income or capital is included in the Statement of Financial Activities when the charity is legally entitled to it, its financial value can be quantified with reasonable certainty and there is reasonable certainty of its ultimate receipt. Entitlement to legacies is considered established when the charity has been notified of a distribution to be made by the executors. Income received in advance of due performance under a contract is accounted for as deferred income until earned. Grants for activities are recognised as income when the related conditions for legal entitlement have been met. All other income is accounted for on an accruals basis.

Resources expended

All resources expended are accounted for on an accruals basis. Charitable activities include costs of services and grants, support costs and depreciation on related assets. Costs of generating funds similarly include fundraising activities. Non-staff costs not attributed to one category of activity are allocated or apportioned pro-rata to the staffing of the relevant service. Finance, HR, IT and administrative staff costs are directly attributable to individual activities by objective. Governance costs are those associated with constitutional and statutory requirements.

Taxation

The company has been granted charitable tax status and is therefore exempt from corporation tax on its normal activities.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Motor vehicles - 25% Straight line

Notes to the Financial Statements

for the year ended 31 December 2019

Pensions

The company operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the company. Annual contributions payable to the company's pension scheme are charged to the income and expenditure account in the period to which they relate.

3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Company's accounting policies, which are described in Note 2, the directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both the current and future periods.

4. GOING CONCERN

The company's financial statements are prepared on a going concern basis. The directors, having reviewed all of the financial information available to them, are confident that, with the support of their funders, the company will have the resources to meet its liabilities in the foreseeable future and, as such, it is therefore appropriate to continue to prepare the financial statements on a going concern basis.

5. NET INCOMING RESOURCES

	2019	2018
	€	€
Net incoming resources are stated after charging/(crediting):		
Depreciation of tangible assets	-	1,083
	<u> </u>	<u> </u>

Notes to the Financial Statements

for the year ended 31 December 2019

6. EMPLOYEES AND REMUNERATION

The staff costs comprise:

	2019	2018
	€	€
Wages and salaries	2,180,044	2,120,361
Social security costs	235,112	224,246
Pension costs	99,954	72,298
	2,515,110	2,416,905

Average number of employees

	2019	2018
	Number	Number
Residential social care workers	64	56
Administration	4	3
Maintenance	0	1
Chef	1	1
Chief executive officer	1	1
	70	62

Number of employees with earnings in the following income levels are:

€80,000 - €89,999	1	1
€70,000 - €79,999	-	-
€60,000 - €69,999	1	-
€50,000 - €59,999	5	6

7. TANGIBLE FIXED ASSETS

	Motor vehicles €	Total €
Cost	9,750	9,750
Additions	-	-
At 31 December 2019	9,750	9,750
Depreciation		
At 1 January 2019	9,750	9,750
Charge for the year	-	-
At 31 December 2018	9,750	9,750
Net book value		
At 31 December 2019	-	-
At 31 December 2018	-	-

Notes to the Financial Statements

for the year ended 31 December 2019

8. DEBTORS

	2019	2018
	€	€
Grants receivable	23,968	72,566
Prepayments	6,031	3,251
Other debtors	6,222	-
	<u>36,221</u>	<u>75,817</u>

9. CREDITORS

Amounts falling due within one year

	2019	2018
	€	€
Trade creditors	20,273	15,657
Taxation and social security costs (Note 10)	51,787	44,982
Other creditors	13,606	1,048
Accruals	85,314	99,126
	<u>170,980</u>	<u>160,813</u>

10. TAXATION AND SOCIAL SECURITY

	2019	2018
	€	€
Creditors:		
PAYE / PRSI	<u>51,787</u>	<u>44,982</u>

11. PENSION COSTS - DEFINED CONTRIBUTION

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. Pension costs amounted to €99,954 (2018 - €72,298).

12. ANALYSIS OF NET LIABILITIES BY FUND

	Fixed assets - charity use €	Current assets €	Current liabilities €	Total €
Unrestricted income				
The Anne Sullivan Centre	-	179,337	(170,980)	8,357
	<u>-</u>	<u>179,337</u>	<u>(170,980)</u>	<u>8,357</u>

Notes to the Financial Statements

for the year ended 31 December 2019

13. ANALYSIS OF MOVEMENTS ON FUNDS

	Balance 1 January 2019 €	Incoming resources €	Resources expended €	Balance 31 December 2019 €
Unrestricted income				
The Anne Sullivan Centre	(40,238)	3,106,417	(3,057,822)	8,357
Total funds	(40,238)	3,106,417	(3,057,822)	8,357

14. STATUS

The company is limited by guarantee not having a share capital and is a registered charity.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of it being wound up while they are members or within one year thereafter for the payment of the debts and liabilities of the company contracted before they ceased to be members and the costs, charges and expenses of winding up and for the adjustment of the rights of the contributors among themselves such amount as may be required, not exceeding €1.

15. RELATED PARTY TRANSACTIONS

During the year the company received contributions from The Anne Sullivan Foundation in the amount of €97,144 (2018: €99,496). The two parties are connected as they have Board members in common.

The Anne Sullivan Centre Company Limited by Guarantee operates from buildings that are owned by The Anne Sullivan Foundation, and sometimes uses assets that are owned by The Anne Sullivan Foundation, on a rent free basis.

There were no transactions with directors or any directors' remuneration in the year.

16. POST-BALANCE SHEET EVENTS

In the opinion of the directors there are significant risks and uncertainties facing the company at this time due to the outbreak of the COVID-19 pandemic since the financial year end and the serious impact that this pandemic may have on the global economy and the company's operations. The directors are currently monitoring this negative force. They are following guidance issued by the Health Service Executive and the Government of Ireland and they are taking appropriate steps to protect the company's operations and its people to the greatest extent possible. Otherwise there have been no significant events affecting the company since the year-end which would require disclosure in the financial statements.

Notes to the Financial Statements

for the year ended 31 December 2019

17. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the Board of Directors on 20th October 2020.





The Anne Sullivan Centre

Silver Pines, Brewery Road, Stillorgan, Co. Dublin

Telephone: + 353 (0) 1 289 8339

Email: info@annesullivan.ie

www.annesullivan.ie