



**THE  
Anne Sullivan**  
Centre for people who are deafblind

# Annual Report & Accounts 2018

A Company Limited by Guarantee





*In the park*

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Directors and other information

Directors	Frank Furlong James O’Loughlin (resigned 26th of June 2018) Marie McKenna Karen Coleman Frank McKenna Padraig MacCarvill Aidan Waldron Zack Deasy Tony Bartak
Company Secretary	Zack Deasy
Charity Number	CHY20838
Charities Regulatory Authority Number	20083007
Company Number	413994
Registered Office and Principal Address	Brewery Road Stillorgan Co. Dublin
Auditors	McInerney Saunders Chartered Accountants and Statutory Audit Firm 38 Main Street Swords Co. Dublin
Bankers	Allied Irish Banks plc Sutton Dublin 13
Solicitors	MacCarthy & Associates 10 Upper Mount Street Dublin 2

Chairperson’s Foreword

I am delighted to take up the position of Chairperson of the Anne Sullivan Centre and would like to extend my thanks to my predecessor Mr. James McLoughlin whose leadership was critical to the organisation’s success over the past three years. I have been involved with the Centre for five years and over that time I have seen the organisation develop it’s services to reach more people who require the support of the Anne Sullivan Centre and the services supported through the Anne Sullivan Foundation. I am pleased to present the Annual Report and Financial Statements of The Anne Sullivan Centre for 2018.

In this report, the Board seek to demonstrate the activities carried out by the organisation, its impacts and benefits and how it organises and funds its operations in line with the principles of good governance and transparency. The Centre is a registered charity and accordingly the report is presented in a form which complies with the requirements of The Companies Act 2014 and FRS 102. The Anne Sullivan Centre is fully compliant with the Governance Code and is listed as such on [www.governancecode.ie](http://www.governancecode.ie) The main activities of the Centre are charitable.

The Anne Sullivan Centre is the organisation that it is today because of a small number of parents whose children had been diagnosed with Congenital Rubella Syndrome, had the vision to come together to form the Anne Sullivan Foundation for people who are deafblind in Ireland. The Foundations’ name was chosen to pay tribute to an Irish immigrant who came to prominence as a teacher to Helen Keller in the United States. This group of founding parents recognized, some 30 years ago, the need to establish specialised quality support and education services to those who are deafblind. Anne Sullivan services today are driven by the same combination of vision, commitment and determination to provide quality services that promote the fundamental rights of those who are deafblind to pursue independent, meaningful, active and fulfilling lives. As Chairperson I am always conscious of the legacy of these pioneering parents and the inherent responsibility we have as an organisation to continue their mission.

This Annual Report illustrates the breadth and depth of our work. Notwithstanding our current service provision, I know there are still many people who are struggling to receive the services that they need across Ireland. It is clear that there is still much to do.

2018 was a significant year for the Anne Sullivan Centre; we are now into the second year of implementing of our five year strategic plan. The strategic plan is important because it allows us to focus on key areas where we feel we can make a difference; residential and respite services, supporting all people who are deafblind across Ireland,technology, advocacy and public policy. I am pleased to say that many elements of the strategic plan, which were prioritized and agreed at a joint Board meeting in June 2018, have been successfully completed with some areas still a work in progress.

The Board has monitored the activity of the organisation in terms of service delivery and quality as well as financial sustainability and we are satisfied that our vision for the people we support to live meaningful and independent lives is very much promoted by the services of the Anne Sullivan Centre.

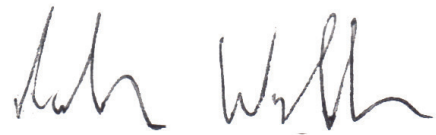
The majority of the organisation’s funding comes from the Health Services Executive; we depend on this support and value greatly the commitment of the State in facilitating us to provide the unique services the deafblind community require. We would also like to acknowledge the Anne Sullivan Foundation for funding the outreach and advocacy services.



## Chairperson's Foreword

The Anne Sullivan Centre Board continues its commitment to good governance and transparency. We strongly believe that we are accountable to our service users and their families, funders and all those who are associated with our Centre and we operate with the highest integrity when dealing with our people and finances. As a Board we endeavour to be transparent and accountable in all of our actions. The Board members have throughout the year given generously of their time, insights and expertise on an entirely voluntary basis. I would like to thank Frank Furlong, Frank McKenna (deputy chair), Zack Deasy (Company Secretary) Karen Coleman, Tony Bartek, Colm MacCarvill and Marie McKenna most sincerely for their generosity and dedication to the mission of the Anne Sullivan Centre throughout the year. I would also like to take this opportunity to thank our dedicated staff and volunteers without whom the organisation could not exist. In common with many social care organisations we faced a myriad of challenges over the past 12 months however, we continue to be creative and innovative in our responses to these challenges.

As Chairperson I am confident that the Anne Sullivan Centre will continue to build on its historic legacy as it enters it's 30th year and will continue to meet the many challenges ahead in delivering sustainable person centred services that empower people to pursue meaningful, active and fulfilling lives into the future.



**Aidan Waldron**  
Chairperson



Killarney National Park



First time on a helicopter



## CEO's Foreword

Welcome to the Anne Sullivan Centre's Annual Report 2018. As Chief Executive it is a privilege to work with such a dedicated team of people; Board, staff and volunteers, who all have a common mission "to continue Anne Sullivan's legacy by empowering people who are deafblind to pursue meaningful, active and fulfilling lives. We do this by providing care, advocacy and support services in partnership with people who are deafblind, their families, statutory and non-statutory organisations and local communities".

Our vision today is the same as it was back in 1989. Our work ranges from one to one residential support to people who live in the Anne Sullivan Centre to raising awareness of the issues and challenges that people who live in the community face on a day to day basis. The specific focus of work throughout 2018 was implementing our agreed strategic plan. Whilst there were a number of significant achievements during 2018 I would like to highlight a few in particular.

In January 2018 we commissioned external reviewers, the Wolfe group, to review and audit our services against the requirements of the national regulators HIQA. The final report provided us with a road - map to enable us to progress our continuous quality improvements and compliance, against the requirements of the national standards and statutory regulations.

The audit identified our main strengths as, and I quote:

" a) Its staff; many have been with the organisation for many years; these staff know the service users extremely well and are strong advocates for them and were observed to treat them with great dignity and respect over the course of this audit / review.

b) The staffing ratio to residents of one-to-one allows for close attention by staff to residents and for social activities and person-centred plans to be implemented on a daily basis.

c) The management team is made up of mostly long-term, and experienced people, who are proud of the services they provide, and appear to be very conscientious and dedicated to their areas of responsibility.

d) The proactive engagement of high quality multi-disciplinary personnel to support the residents with regard to their emotional, physical and behavioural requirements.

e) The strong focus on communication, which is a fundamental requirement of the residents due to their deafblindness, and the active promotion and use of whatever means of communication is pertinent to each resident. There are personalised communication systems in place, and staff are knowledgeable on them"

An action plan was developed as a result of this review and all actions were completed promptly during quarter 1 of 2018.

In October we welcomed Nicki Wanless from Deafblind Ontario to the Anne Sullivan Centre beginning an exchange programme between the Anne Sullivan Centre and Deafblind Ontario. The Anne Sullivan Centre's deafblind communications specialist Heather Colson Osbourne made a reciprocal visit to Canada in November 2018. The outcome of the exchange was deemed extremely positive with shared learning on the types of services provided, the communication systems used and the training programmes delivered throughout both organisations. There were many common areas of practice with both organisations sharing a similar vision and purpose advocating for better supports and services for people who are deafblind. The learnings from this exchange will be central in assisting us in the design of any future service development or expansion of the Anne Sullivan Centre.

## CEO's Foreword

During 2018 the Outreach team were recipients of a "John Coolahan Research Support Framework" award from the Teaching Council of Ireland. This bursary was used to investigate the impact of a short training course on classroom teachers and special needs assistants (SNA's) knowledge of deafblindness and levels of self-confidence, when working with children who are deafblind. The aim of the research was to 1) support teachers and SNAs in their ongoing professional development, 2) support children who are deafblind and 3) highlight the benefits of working collaboratively. Deafblindness is a low incidence condition and necessitates children needing meaningful and interactive learning styles, tactile and visual calendars and calming strategies with a sensory focus.

The findings indicated that knowledge and confidence level had increased after participation on the course; length of teaching experience was not a factor however, specific training was; 79% of those who responded to the follow up questionnaire had implemented at least one strategy; and there was a 15% increase in participants confidence in recognising deafblindness; the importance of collaborative approaches and sharing of knowledge was highlighted as was the importance of clarifying "terminology" that professionals use.

I would also like to mention the production of a joint NCSE and ASC leaflet entitled "Information for Parents/Guardians of Children and Young People who are Deafblind/with dual sensory loss". This is an important publication which will assist parents to access support and information if they are concerned about their child having sight and hearing difficulties. The leaflet covers areas such as " what does deafblind mean?, how do I find out if my child is deafblind?, getting support, assessment of need, your child's education and useful contacts/support services and is available on [www.annesullivan.ie](http://www.annesullivan.ie).

Perhaps most importantly we welcomed two new people to the Anne Sullivan Centre, one in January for a six week assessment and a second in December who came to live with us on a full time basis. We are delighted that you have joined us and hope that your experience living with the Anne Sullivan Centre is nothing but positive.

We are also privileged to be working with a core group of people who are deafblind from across the country who attend our Advocacy Working Group meetings on a regular basis to help us advocate for and better understand the needs of the deafblind community- a sincere thanks to you all.

I would like to finish by formally thanking the Anne Sullivan Centre Board members, the Foundation Board members, all of our staff and volunteers. The Anne Sullivan Centre simply could not operate without your generous gift of time, skills and commitment.



**Grace Kelly Hartnett**  
CEO and Person in Charge



## Our Impacts and activities during 2018

The Anne Sullivan Centre provided 24/7 support to 12 residents during 2018. Most of this support is given on a one: one basis empowering individuals to exercise choice and personalised supports. We were delighted to welcome a new resident to the Anne Sullivan Centre in late December 2018.

The Anne Sullivan Centre continued to support one individual throughout 2018 in the day service on a one: one basis five days a week with some additional weekend outreach support

Service users engaged in 1,965 community outings throughout 2018, 538 of these were facilitated by volunteer drivers

Over 50 different staff training events were carried out during 2018

In 2018, 236 people attended training sessions facilitated by our deafblind specialist across 7 different counties (Galway, Dublin, Westmeath, Waterford, Kerry, Mayo, Tipperary)

### Topics included:

- Deafblind Awareness
- Using Tactile Symbols
- Communication Strategies
- CVI (Cortical Visual Impairment)
- CHARGE Syndrome
- Tactile Sign Language
- Understanding Vision Loss
- Making Tactile Books
- ASC Teacher Research

The service worked with 39 people who are deafblind on a regular basis in 2018; Infants (0-5) = 5; School aged (6-18) = 19; Adults (18+) = 15

The Outreach service reached out to 23 new referrals in 2018

- 5 infants (0-5)
- 3 school age (6-18)
- 13 adults (18-65)
- 2 elderly (65+)

The voices of people who are deafblind continue to shape the work of the organisation through the quarterly meetings of the self advocacy groups in Dublin and Cork

950 children were reached through the schools initiative

150 professionals were reached through the hospitals initiative thanks to the members of the deafblind advocacy group in Dublin

Continued growth in social media- 761 Facebook followers by the end of 2018,  
500 website visits each month  
148 Instagram followers  
761 Facebook followers  
319 Twitter followers

Dining out





A two day CHARGE event was organised reaching out to 20 professionals and 10 families

We are privileged to have the continued support of the following people during 2018 whose contribution is greatly appreciated by all:

15 volunteer drivers  
5 activity supporters  
1 trainee volunteer advocate  
20 corporate volunteers

## Structure, Governance and Management

The Anne Sullivan Centre is a company (Company Registration number 413994) which was incorporated on the 17th January 2006. The company is a company limited by guarantee, not having a share capital and is governed by a Constitution

The Board convenes meetings ten times a year and is responsible for the strategy and overall performance of the organisation. The Board has a number of sub committees

- a) Finance and Audit Committee: This committee meets quarterly or on a needs basis and takes responsibility for the company's audit and control functions. The committee reviews the Anne Sullivan Centre's finances, budgets, regulatory compliance and the internal control environment of the Centre
- b) HR Committee: The HR committee takes responsibility for agreeing the CEO's remuneration, performance management of the CEO and for determining the staff remuneration policy of the organisation. The committee supports the CEO in agreeing any new collective agreement with the Union. The Board may also delegate to the HR committee functions in respect of disciplinary and grievance matters concerning the CEO.
- c) Governance and Compliance Committee: The function of the Governance and Compliance committee is to ensure that the Anne Sullivan Centre adhere to good Governance principles & practices as outlined in the ASC Governance Manual. Specifically its remit is to review the existing systems to confirm compliance and make recommendations to the ASC Board where necessary, ensure that the ASC Constitution is reviewed and updated in line with current legislation and guidance documents at least every three years, assess our compliance with "The Code for the Community, Voluntary and Charity Sector in Ireland" on a yearly basis, review all ASC matters pertaining to risks, compliance and governance on a quarterly basis or more often if deemed necessary.

In addition the Anne Sullivan Centre has a number of operational working groups/committees. These include a Human Rights Committee, a Safeguarding Committee, a Positive Behavioural Support Oversight Committee, a Wound Management Committee and a Quality and Safety Committee.

## Objectives and activities

### Our Vision

We want to see a society where all people are given an equal opportunity to participate fully and equally in society in line with the commitments set down in the United Nations Convention on the Rights of People with Disabilities alongside the United Nations Convention on the Rights of the Child.

### Our Mission

We continue Anne Sullivan's legacy by empowering people who are deafblind to pursue meaningful, active and fulfilling lives. We do this by providing care, advocacy and support services in partnership with people who are deafblind, their families, statutory and non-statutory organisations and local communities.

### Our Values:

- We are a person centred organisation that strives for equality, fairness and respect for all
- We provide quality services that are inclusive; focussed on empowerment, communication and advocacy
- We are accountable to each other, our service users and our funders; we use our resources in a way that is effective and efficient
- We work as part of a team; always challenging ourselves to do better and measure our performance
- We are guided by the principles and commitments inherent in the UNCRPD



*Out and about*



## Our Goals

We want to see a society where

- The rights and needs of people who are deafblind are enshrined in Irish policy, legislation, planning and service development
- There is more effective early intervention at each stage in the life-cycle of a person who is deafblind
- The condition of deafblindness is recognised and better understood by society
- Research is published and collated on the impact and prevalence of deafblindness
- Our services are compliant with national regulations and standards and benchmarked against international best practice
- People who are deafblind are supported through innovation in augmentative and alternative communication systems and tools
- Staff are nurtured to achieve excellence, empowered to develop and excel and recognised for their skills and knowledge
- We are seen as a national network of supports and services for people who are deafblind and their families; where we are recognized as a central point of contact and a centre of Excellence.



Enjoying a boat trip



Daily activities



## Challenges

Whilst there were many significant achievements during 2018 as outlined earlier in this report; there were also many challenges. It is envisaged that these challenges will continue into the future with an increasing demand for residential support, an increasing demand for day support services, the current national full employment rate therefore staff recruitment and retention is a challenge, the changing needs of service users, the increasing numbers of people accessing our outreach service, the significantly increasing cost of insurance, refurbishment and the ongoing costs associated with compliance.

For the Anne Sullivan Centre one of the biggest challenges will be securing suitable single story accommodation that is fit for purpose to better meet the needs of our residents. The Anne Sullivan Foundation remains committed to taking on this challenge with the support of its donors and funders.

Another significant challenge for us will be to reach out to the growing population of people who are deafblind to provide specialised supports and services and to advocate for and with people who are deafblind. Both the Census and the Health Research Board (HRB) collected data which identified the numbers of people who self-reported as having combined hearing and vision loss. Upon request, from the Anne Sullivan Foundation the Central Statistics Office performed a special cross tabulation on the Census results from 2016 and found that there were 1,913 people with deafblindness which they define as a combination of serious hearing loss/deafness and serious vision impairment/blindness. The CSO also found that there were 11,722 people with deafblindness who had one or more additional disabilities. The National Physical and Sensory Disability Database (NPSDD) identified 164 adults under the age of 65 as having combined hearing and vision loss with no additional intellectual disability. There were also 614 people under the age of 65 registered on the National Intellectual Disability Database (NIDD) who were recorded as having both visual and hearing disability. In total therefore, the HRB have identified 718 people under the age of 65 with combined hearing and vision loss.

A challenge for the Anne Sullivan Centre and Foundation will be to respond to these needs through a phased expansion of our outreach and advocacy services. This will be dependent on resources both human and financial and is a key pillar of our strategic plan.

Another significant challenge for the Anne Sullivan centre is staff recruitment and retention. As a section 39 organisation we are finding it increasingly difficult to recruit and retain talent. As our economy heads into almost full employment this will remain a key issue for the organisation. Notwithstanding this we have a long standing team of dedicated staff who are deeply committed to the service users of the Anne Sullivan Centre; hopefully they will remain with us for many years to come.

## Directors' Annual Report

The directors present their Directors' Report and the audited financial statements for the year ended 31 December 2018.

The company is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2014 and, although not obliged to comply with the Charities Statement of Recommended Practice (SORP in accordance with FRS 102, effective January 2015), the organisation has implemented its recommendations where relevant in these financial statements.

The directors, at the date of this report and those who served during the financial year together with the dates of any changes, are set out on page 4.

### Principal Activities

The principal activities of the company are the provision of residential and other services for people who are deafblind.

The company is limited by guarantee not having a share capital.

### Performance Review, Results and Dividends

The net outgoing resources for the year after providing for depreciation amounted to €6,175 (2017: Net incoming resources of €12,476).

### Principal Risks and Uncertainties

In common with many other companies of this nature, The Anne Sullivan Centre Company Limited by Guarantee depends on government funding in order to continue to provide services. The directors are of the opinion that the company will continue to receive the level of government funding required to provide relevant services.

### Post Balance Sheet Events

There have been no significant events affecting the company since the year end which require disclosure in the financial statements.

### Auditors

The auditors, McInerney Saunders, have indicated their willingness to continue in office in accordance with the provisions of Section 380 of the Companies Act, 2014.

### Statement on Relevant Audit Information

There is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.



## Director's Annual Report

### Accounting Records

To ensure that adequate accounting records are kept in accordance with Sections 281 to 285 of the Companies Act, 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at Brewery Road, Stillorgan, Co. Dublin.

### Taxation Status

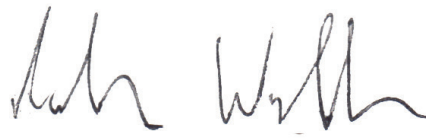
The company has been granted charitable tax status and is therefore exempt from corporation tax.

### Signed on behalf of the Board



**Frank Furlong**  
Director

June 18th 2019



**Aiden Waldron**  
Director

June 18th 2019

## Statement of Directors' Responsibilities

The directors are responsible for preparing the financial statements in accordance with applicable Irish law and Generally Accepted Accounting Practice in Ireland including the accounting standards issued by the Financial Reporting Council and published by Chartered Accountants Ireland.

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the net income or expenditure of the company for that year. In preparing these financial statements the directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, including the Charities SORP (in accordance with FRS102 effective January 2015) have been followed, subject to any material departure disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements are prepared in accordance with accounting standards generally accepted in Ireland and with Irish Statute comprising the Companies Act 2014. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the directors are aware:

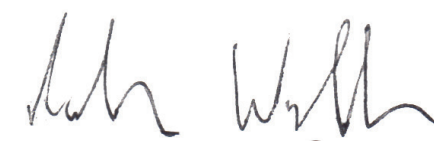
- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

### Signed on behalf of the Board



**Frank Furlong**  
Director

June 18th 2019



**Aiden Waldron**  
Director

June 18th 2019



## Independent Auditor's Report

### Report on the audit of the financial statements

#### Opinion

We have audited the financial statements of The Anne Sullivan Centre Company Limited by Guarantee for the year ended 31 December 2018 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cashflows, the Accounting Policies and the related notes to the financial statements, including a summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2018 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

#### Material Uncertainty Related to Going Concern

As disclosed in Note 4 to the financial statements the company's financial statements are prepared on a going concern basis. The company has negative net funds at the year-end date. The directors, having reviewed all of the financial information available to them, are confident that, with the support of their funders, the company will have the resources to meet its liabilities in the foreseeable future and, as such, it is therefore appropriate to continue to prepare the financial statements on a going concern basis. We draw your attention to this matter as this condition indicates that a material uncertainty exists that may cast doubt on the company's ability to continue as a going concern. Our opinion is not qualified in respect of this matter.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under these standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we

## Independent Auditor's Report

conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- The information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- In our opinion, the Directors' Report has been prepared in accordance with the Companies Act 2014.

We have obtained all the information and explanations which we consider necessary for the purpose of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited. The financial statements are in agreement with the accounting records.

#### Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

### Respective responsibilities

#### Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to the going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



Independent Auditor’s Report

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors’ use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company’s ability to continue as going concerns. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor’s Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor’s Report. However, future events or conditions may cause the company to cease to continue as going concerns.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company’s members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company’s members those matters we are required to state to them in an Auditor’s Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company’s members, as a body, for our audit work, for this report, or for the opinions we have formed.



**Donagh Waters**  
for and on behalf of  
MCINERNEY SAUNDERS  
Chartered Accountants and Statutory Audit Firm  
38 Main Street, Swords, Co. Dublin

June 18th 2019

Statement of Financial Activities

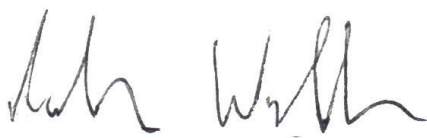
	Restricted Funds	Unrestricted Funds	Total	Total
	2018	2018	2018	2017
Notes	€	€	€	€
Incoming Resources				
Charitable activities:				
Income from fundraising and grants	-	2,877,764	2,877,764	2,842,165
Resources Expended				
Charitable activities:				
Overheads	-	2,883,939	2,883,939	2,829,689
Total resources expended	-	2,883,939	2,883,939	2,829,689
Net movement in funds for the year	-	(6,175)	(6,175)	12,476
Reconciliation of funds				
Balances brought forward at 1 January 2018	-	(34,063)	(34,063)	(46,539)
Balances carried forward at 31 December 2018	-	(40,238)	(40,238)	(34,063)

Approved by the Directors on June 18th 2019 and signed on its behalf by



**Frank Furlong**  
Director

June 18th 2019



**Aiden Waldron**  
Director


June 18th 2019



## Balance Sheet

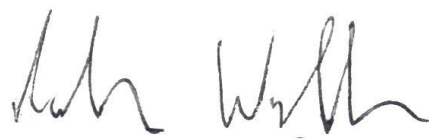
	Notes	2018 €	2017 €
<b>Fixed Assets</b>			
Tangible assets	7	-	1,083
<b>Current Assets</b>			
Debtors	8	75,817	44,527
Cash at bank and in hand		44,758	112,268
		120,575	156,795
<b>Creditors: Amounts falling due within one year</b>	9	(160,813)	(191,941)
<b>Net Current (Liabilities)/Assets</b>		(40,238)	(35,146)
<b>Total Assets less Current Liabilities</b>		(40,238)	(34,063)
<b>Funds</b>			
General fund (unrestricted)		(40,238)	(34,063)
<b>Total funds</b>	13	(40,238)	(34,063)

Approved by the Directors on June 18th 2019 and signed on its behalf by



**Frank Furlong**  
Director

June 18th 2019



**Aiden Waldron**  
Director

June 18th 2019

## Statement of Cashflows

for the year ended 31 December 2018

	Notes	2018 €	2017 €
<b>Cash flows from operating activities</b>			
Net movement in funds		(6,175)	12,476
Adjustments for:			
Depreciation		1,083	3,250
		(5,092)	15,726
Movements in working capital:			
Movement in debtors		(31,290)	(14,055)
Movement in creditors		(31,128)	104,187
<b>Cash generated/(expensed) from operations</b>		(67,510)	105,858
Cash flows from investing activities			
Payments to acquire tangible assets		-	-
<b>Cash flows from financing activities</b>			
Advance from subsidiaries/group companies		-	(52,118)
Change in net funds resulting from cash flows		(67,510)	53,740
<b>Cash and cash equivalents at 1 January 2018</b>		112,268	58,528
<b>Cash and cash equivalents at 31 December 2018</b>		44,758	112,268



Notes to the Financial Statements

1. GENERAL INFORMATION

The Anne Sullivan Centre Company Limited By Guarantee is a company limited by guarantee incorporated in the Republic of Ireland.

2. ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared in accordance with the Statement of Recommended Practice (Charities SORP in accordance with FRS 102, effective January 2015) and with generally accepted accounting principles in Ireland and Irish statute comprising the Companies Act 2014. They comply with the financial reporting standards of the Accounting Standards Board, as promulgated by Chartered Accountants Ireland. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Incoming resources

Voluntary income or capital is included in the Statement of Financial Activities when the charity is legally entitled to it, its financial value can be quantified with reasonable certainty and there is reasonable certainty of its ultimate receipt. Entitlement to legacies is considered established when the charity has been notified of a distribution to be made by the executors. Income received in advance of due performance under a contract is accounted for as deferred income until earned. Grants for activities are recognised as income when the related conditions for legal entitlement have been met. All other income is accounted for on an accruals basis.

Resources expended

All resources expended are accounted for on an accruals basis. Charitable activities include costs of services and grants, support costs and depreciation on related assets. Costs of generating funds similarly include fundraising activities. Non-staff costs not attributed to one category of activity are allocated or apportioned pro-rata to the staffing of the relevant service. Finance, HR, IT and administrative staff costs are directly attributable to individual activities by objective. Governance costs are those associated with constitutional and statutory requirements.

Taxation

The company has been granted charitable tax status and is therefore exempt from corporation tax.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Motor vehicle - 33% Straight line

Pensions

The company operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the company. Annual contributions payable to the company's pension scheme are charged to the income and expenditure account in the period to which they relate.

Notes to the Financial Statements

3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Company's accounting policies, which are described in Note 2, the directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both the current and future periods.

4. GOING CONCERN

The company's financial statements are prepared on a going concern basis. The company has negative net funds at the year-end date. The directors, having reviewed all of the financial information available to them, are confident that, with the support of their funders, the company will have the resources to meet its liabilities in the foreseeable future and, as such, it is therefore appropriate to continue to prepare the financial statements on a going concern basis.

5. NET INCOMING RESOURCES	2018	2017
	€	€
Net incoming resources are stated after charging/(crediting):		
Depreciation of tangible assets	1,083	3,250
6. EMPLOYEES AND REMUNERATION		
The staff costs comprise:	2018	2017
	€	€
Wages and salaries	2,120,361	2,096,571
Social security costs	224,246	222,566
Pension costs	72,298	71,894
	2,416,905	2,391,031
Average number of employees	2018	2017
	Number	Number
Residential social care workers	56	55
Administration	3	3
Maintenance	1	1
Chef	1	1
Chief executive officer	1	1
	62	61
Number of employees with earnings in the following income levels are:		
€80,000 - €89,999	1	1
€70,000 - €79,999	-	-
€60,000 - €69,999	-	-
€50,000 - €59,999	6	5



## Notes to the Financial Statements

<b>7. TANGIBLE FIXED ASSETS</b>	<b>Motor vehicles</b>	<b>Total</b>
	€	€
<b>Cost</b>	9,750	9,750
Additions	-	-
At 31 December 2018	9,750	9,750
<b>Depreciation</b>		
At 1 January 2018	5,417	5,417
Charge for the year	1,083	1,083
At 31 December 2018	9,750	9,750
<b>Net book value</b>		
At 31 December 2018	-	-
At 31 December 2017	1,083	1,083
<b>8. DEBTORS</b>	<b>2018</b>	<b>2017</b>
	€	€
Grants receivable	72,566	35,727
Prepayments	-	4,911
Other debtors	3,251	3,889
	<b>75,817</b>	<b>44,527</b>
<b>9. CREDITORS</b>	<b>2018</b>	<b>2017</b>
<b>Amounts falling due within one year</b>	<b>€</b>	<b>€</b>
Trade creditors	15,657	12,760
Taxation and social security costs (Note 10)	44,982	45,697
Other creditors	1,048	38,930
Accruals	99,126	94,554
	<b>160,813</b>	<b>191,941</b>
<b>10. TAXATION AND SOCIAL SECURITY</b>	<b>2018</b>	<b>2017</b>
	€	€
<b>Creditors:</b>		
PAYE / PRSI	44,982	45,697

### 11. PENSION COSTS - DEFINED CONTRIBUTION

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. Pension costs amounted to €72,298 (2017 - €71,894).

## Notes to the Financial Statements

<b>12. ANALYSIS OF NET LIABILITIES BY FUND</b>	<b>Fixed assets - charity use</b>	<b>Current assets</b>	<b>Current liabilities</b>	<b>Total</b>
	€	€	€	€
<b>Unrestricted income</b>				
The Anne Sullivan Centre	-	120,575	(160,813)	(40,238)
	-	120,575	(160,813)	(40,238)
<b>13. ANALYSIS OF MOVEMENTS ON FUNDS</b>	<b>Balance 1 January 2018</b>	<b>Incoming resources</b>	<b>Resources expended</b>	<b>Balance 31 December 2018</b>
	€	€	€	€
<b>Unrestricted income</b>				
The Anne Sullivan Centre	(34,063)	2,877,764	(2,883,942)	(40,238)
<b>Total funds</b>	<b>(34,063)</b>	<b>2,877,764</b>	<b>(2,883,942)</b>	<b>(40,238)</b>

### 14. STATUS

The company is limited by guarantee not having a share capital and is a registered charity.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of it being wound up while they are members or within one year thereafter for the payment of the debts and liabilities of the company contracted before they ceased to be members and the costs, charges and expenses of winding up and for the adjustment of the rights of the contributors among themselves such amount as may be required, not exceeding € 1.

### 15. RELATED PARTY TRANSACTIONS

During the year the company received contributions from The Anne Sullivan Foundation in the amount of €99,496 (2017: €89,321). The two parties are connected as they have Board members in common.

The Anne Sullivan Centre Company Limited by Guarantee operates from buildings that are owned by The Anne Sullivan Foundation.

There were no transactions with directors or any directors' remuneration in the year.

### 16. POST-BALANCE SHEET EVENTS

There have been no significant events affecting the company since the year-end which would require disclosure in the financial statements.

### 17. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the Board of Directors on June 18th 2019



Supplementary information

Relating to the financial statements

	2018 €	2017 €
Income		
HSE North East	373,921	373,921
HSE Mid-West	192,934	193,032
HSE Mid Leinster	1,389,141	1,394,508
HSE Dublin North West	79,235	71,424
HSE Waterford	670,684	681,349
Rent paid by residents	40,553	38,610
Grant received from the Anne Sullivan Foundation	99,496	89,321
HSE Cork	31,800	-
Income	2,877,764	2,842,165
Expenses		
Wages and salaries	2,120,361	2,096,571
Social security costs	224,246	222,566
Staff defined contribution pension costs	72,298	71,894
Staff training & Education	20,600	18,620
Rent payable	5,673	2,878
Rates	1,697	1,846
Security Costs	7,903	7,212
Insurance	42,700	31,990
Light and heat	24,216	25,170
Repairs and maintenance	65,354	47,105
Equipment and furniture	-	1,713
Printing, postage and stationery	14,922	7,164
Telephone	10,787	8,684
Computer costs	26,801	16,012
Assistive Technology	414	559
Motor expenses	23,453	12,469
Cleaning and household costs	18,268	17,781
Incontinence wear, hygiene and medical	35,856	33,981
Psychologist, dietician and other	63,145	73,245
Transport costs	14,980	18,920
Travel	11,394	7,156
Catering costs	43,508	44,845
Legal and professional	4,560	14,904
Consultancy fees	3,193	26,684
Audit	6,823	6,565
Bank charges	992	1,217
Recruitment	720	450
General expenses	16,001	6,189
Subscriptions	1,991	2,049
Depreciation	1,083	3,250
	2,883,939	2,829,689
Net deficit/(surplus)	(6,175)	12,476







The Anne Sullivan Centre  
 Silver Pines, Brewery Road, Stillorgan, Co Dublin.  
 Telephone: +353 (0) 1 289 8339. Email: [info@annesullivan.ie](mailto:info@annesullivan.ie) Website: [www.annesullivan.ie](http://www.annesullivan.ie)