



THE
Anne Sullivan
CENTRE FOR DEAFBLIND

Annual Report & Accounts 2016
A Company Limited by Guarantee

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The Anne Sullivan Centre Limited by Guarantee
(A Company Limited by Guarantee and not having a Share Capital)

Directors and other information

Directors

James O'Loughlin (Chairperson)
Zack Deasy (June 2016)
Frank Furlong
Marie McKenna
Karen Coleman
Frank McKenna
Padraig McCarvill
Aidan Waldron

Secretary Zack Deasy
Company number 413994
Charity number CHY20838

Charity Regulatory Authority Number 20083007

Registered office and Principal Address

Brewery Rd
Stillorgan
Co. Dublin

Independent Auditors

McInerney Saunders
38 Main Street
Swords
Co. Dublin

Business address

Brewery Road Stillorgan
Dublin

Bankers

Allied Irish Banks Plc
Sutton
Dublin 13

Solicitors

MacCarthy & Associates
10 Upper Mount Street
Dublin 2

Foreword by the Chair

I am delighted to present the annual report and financial statements of the Anne Sullivan Centre for 2016.

As Chair of the Board of the Anne Sullivan Centre I work alongside other Directors to guide our strategic direction, ensure that our objectives are clearly set out, oversee that our resources are expended efficiently and effectively and ensure that good governance is adhered to.

In 2016 the Board built on the progress of 2015, when we adopted the Statement of Recommended Practice for charities (the Charity SORP). In 2016 we also agreed to work towards the adoption of the “Governance Code”. We began an in-depth review of our Governance practices, through our Governance and Compliance committee, with the aim of achieving full compliance with the Code of Governance by the end of 2017.

Overall 2016 was a year of significant development for the organisation, in which progress was made in many areas. We began a strategic planning process in May 2016 where volunteers, staff, families, Anne Sullivan Foundation Board members, Anne Sullivan Centre Board members and the voices of residents and service users through family members, were heard through a comprehensive consultation process. This culminated in a joint Board meeting in November 2016 with sign off of our new strategic plan 2017-2021. The plan sets out a clear vision for the Anne Sullivan Centre and focuses on 6 key pillars, Services; Advocacy; Research, Training and Education; Technology; Funding and Organisational Capacity.

The Anne Sullivan Centre is the main operational centre for residents who are deafblind. It provides 24/7 support to 12 service users, many of whom live in the surrounding community houses. The Centre building itself consists of a day service and comprises therapeutic rooms, a gym, multi-sensory room, Jacuzzi, music therapy and a kitchen which provides for the catering needs of the residents.

We are a small organisation that provides professional support to adults who have an intellectual disability and are experiencing significant multi-sensory challenges. The level of support needed necessitates a high level of specialised staff engagement with our residents/service users who often have extremely complex care challenges and experiences that are unique to people living with such complexities.

During 2016 the Anne Sullivan Centre employed 60 staff members who provided intensive one to one care and support services to day service users and residents.

The Anne Sullivan Centre receives a grant from the HSE under Section 39 of the Health Act – the centre is also supported by the Anne Sullivan Foundation - we are entirely grateful to both of these funders for believing in the work that we do. The Foundation provides and maintains the community houses in which the service users reside in addition to raising funds to support direct services and advocacy on a national level for people in Ireland who are Deafblind. The trust that is placed in the Anne Sullivan Centre by the service users whom we support and their families, and the belief in our work demonstrated by the State and the public who provide financial support, is valued greatly by the Board and indeed the staff and service users of the organisation.

In February 2016 we said goodbye to the Executive Director Liam O' Halloran who gave many years' service to the Anne Sullivan Centre. I, on behalf of the Board, would like to take this opportunity to formally thank Liam for his insights, dedication and commitment to the ethos and values of the Anne Sullivan Centre during his tenure. I would also like to welcome Grace Kelly Hartnett as the incoming CEO and wish her well in her new role. The Board look forward to working with her.

The Anne Sullivan Centre is grateful to so many people who make the essential programme of work possible. These include our dynamic staff team, service volunteers, advocates, volunteer drivers, human rights volunteers and corporate volunteers who give of their time freely to make the lives better for our residents and service users. We thank them sincerely for their work which is greatly appreciated by the Anne Sullivan Centre.

In addition, the Centre is grateful to our statutory partners who fund or part fund our service provision. We work in partnership with State agencies to provide residential, respite and day care services directly to adults who are deafblind.

Ensuring that the Anne Sullivan Centre is governed well is of immense importance to us, the families and funders who are associated with our service. I would like to thank each of my colleagues on the Anne Sullivan Centre Board of Directors both past and present for their commitment and dedication to ensure that the Anne Sullivan Centre is effectively governed. As a Board we endeavour to ensure that we are transparent and accountable in all of our actions. The Board members have throughout the year's demonstrated enormous commitment to the Anne Sullivan Centre, its residents and their families, giving generously of their time, insights and expertise on an entirely voluntary basis.

Sincerely,

James O' Loughlin
Chair

Foreword by the Chief Executive Officer

“I never taught language for the purpose of teaching it; but invariably used language as a medium for the communication of thought; thus the learning of language was coincident with the acquisition of knowledge”. Anne Sullivan

What we do

The organisation began life as a small educational centre dedicated to the needs of people who are deafblind. A number of current residents attended the school throughout the 1980s where teachers adapted the Department of Education’s mainstream curriculum to include adapted communication systems, tactile signing and multisensory activities.

In 1989 the Anne Sullivan Foundation was established by a group of pioneering parents and other interested people. Their vision to promote deafblindness as a unique disability and enhance the lives of people who are deafblind culminated in the opening of The Anne Sullivan Centre’s residential service in 1996.

Between 1997 and 2006, the Anne Sullivan Foundation purchased four community houses in the local area. This reflected an effort to move toward a less institutional model of support and promote the independence of service users. The centre itself was renovated and now boasts a number of therapy rooms that are open to service users around the clock, including a multi-sensory room, jacuzzi room and gym to name but a few.

Since 2010 The Anne Sullivan Foundation has been funding an Outreach service offering assessment and support services to children and adults who are deafblind throughout Ireland. In 2014 The Foundation began funding an advocacy service whose primary aims are to have deafblindness recognised as a distinct disability and to raise public awareness of the challenges experienced by people who are deafblind.

The Anne Sullivan Centre is named as a tribute to Anne Sullivan (1866-1936), an Irish-American teacher, best known for being the instructor and companion of Helen Keller. Helen Keller, author, political activist

and lecturer, was the first ever person who was deafblind to earn a Bachelor of Arts degree.

The centre's aims today are the same as they were in 1996 when it first opened; to facilitate adults who are deafblind, who also may have additional complex needs, to pursue meaningful, active and fulfilling lives.

During 2016 we set ambitious goals for our organisation because we know there is a growing need in Ireland for specialist services to support adults and children who are deafblind. It is estimated that there are over 90 causes of deafblindness internationally however, the lack of data collection and analysis makes it difficult to understand, assess and plan for service developments for this significantly increasing and isolated group of people.

There is often confusion about the term "deafblind". A person who is considered to be deafblind can be affected in one of the following ways:

- Totally deaf and blind from birth
- Totally deaf and blind after losing residual vision/hearing
- Totally blind with residual hearing
- Totally deaf with residual vision
- Some residual hearing and vision

Deafblindness is a **distinct disability**. It is defined as a combined loss of hearing and vision to such an extent that neither the hearing nor vision can be used as a means of accessing information to participate and be included in the community. Individuals who are living with deafblindness do not belong to a homogenous group. Each person will experience their own specific degree of vision and hearing loss that will affect their individual access to information, communication and mobility.

The Anne Sullivan Centre supported by the Anne Sullivan Foundation believes that it has a lot more work to do. Children and adults who are living with deafblindness still have significant difficulties in accessing information, communication and mobility.....we need to advocate with and on behalf of children and adults who are deafblind.

As the chair of the Board has already stated we have set ambitious goals in our strategic plan¹ over the next four years under 6 key pillars

1. Services
2. Advocacy
3. Research, Training and Education
4. Technology

¹ Please see www.annesullivan.ie

5. Organisational Capacity
6. Funding

I would like to acknowledge the generosity of the public who supports the work of our outreach worker who provides an assessment and intervention service to adults and children in the community. The public through the Foundation also support the work of our advocacy programme and the maintenance of our community houses in which our residents reside in. Without this support we would not be able to sustain our services and indeed reach out to as many people as we do. Thank you.

Finally I would like to acknowledge the great dedication shown by our staff team, past and present, who worked extremely hard to achieve registration as a designated centre which was secured in December 2016. This was a significant milestone for us all and is validation of the quality of care and support that service users receive at the Anne Sullivan Centre. We aim to continue this focus on quality throughout 2017 and continue to develop our services as centres of excellence in the area of communication and deafblindness. I would also like to acknowledge the contribution made by our valued volunteers; service volunteers, advocates, drivers, fundraisers and members of the Foundation and Centre Board, As CEO of the organisation it has been an honour to work with such dedicated and committed volunteers, staff and Board members during my first year with the organisation.

Grace Kelly Hartnett
CEO/PIC



Picture

Service Provision

- Long Term Residential Care – 365*24/7
- Day Support
- Respite Care
- Advocacy
- Outreach

Residential Care Services: The Anne Sullivan Centre provides a home away from home where each resident's strengths and needs are identified and met within a supportive environment. Our houses are located within the local community, convenient to local amenities. We employ suitably qualified people who have qualifications in social care, psychology or other related health care areas. Many also have additional qualifications in working with people who are deafblind and Positive Behavioural Support. The Anne Sullivan Centre works in partnership with residents, service users, families and the many professionals who are involved in each resident's lives. We provide residential, day and respite care to 12 adults, who are deafblind with intellectual disabilities, 24-hour 7 days a week, 52 weeks of the year.

Day Support the Anne Sullivan Centre provides a 'centre-based' programme for those living at home and in the community. We currently provide day support services to one individual Monday – Friday. The focus of this service is to promote community involvement and independent living. Whilst the focal point is the Centre many activities take place in the community.

Respite respite care is a short-term residential placement provided to a person who is usually being cared for at home/in their community. The Anne Sullivan Centre currently provides respite care to one day service user on a monthly basis in addition to additional block placements during the summer.

Specific Therapies:

Physiotherapy services Physiotherapists/physical therapists play an important role in the health care of people of all ages who have lost movement or ability helping them to resume as active and independent life as possible. Physiotherapists carry out work in areas such as gross motor development, postural management, hydrotherapy, orthotic assessment and monitoring, sensory integration, respiratory conditions and adaptive/assistive equipment. .

The Anne Sullivan Centre consultant physiotherapist provides a needs based service to each individual service user. The focus of the work is to help facilitate and progress the development of each service user's gross motor abilities, to assess and make recommendations for adaptive/assistive equipment and

to offer the best possible physio care whilst endeavouring to contribute to the quality of life of each resident/service user.

Occupational Therapy services are provided by an independent occupational therapist.

Occupational therapy is a client centred therapy that is concerned with promoting health and wellbeing through occupation. The primary goal of occupational therapy is to enable people to participate in the activities of everyday life. Occupational therapists achieve this outcome by working with people and communities to enhance their ability to engage in the occupations they want to, need to, or are expected to do, or by modifying the occupation or the environment to better support their occupational engagement.

(World Federation of Occupational Therapists, 2010)

Visual and hearing impairments can significantly impact on many aspects of a person's development and ability to live independently. O.T. is available to all of our service users.

Positive Behavioural Support services Behaviours can arise for different reasons, often personal to the individual. Positive behavioural support (PBS) is a way of supporting people who display, or are at risk of displaying, behaviour which challenges.

The foundation of PBS is to understand why an individual exhibits behaviours and address the issues that trigger the behaviour.

PBS is a way of:

- understanding behaviours that challenge
- assessing the broad social and physical context in which the behaviour occurs
- planning and implementing ways of supporting the person which enhance quality of life for both the person themselves and their carers.

It's based on the values of recognising each person's individuality and their human rights, a rejection of aversive and restrictive practices, and an acceptance that behaviours which challenge develop to serve an important function for people.

Our consultant psychologist works in partnership with service users, staff, families and our consultant Multi-disciplinary team members to develop behavioural plans that best meets the needs and wishes of our residents. The psychologist also has an oversight function ensuring that the implementation of behaviour support plans are based on quality evidence based practice.

In addition to this external consultancy service the Anne Sullivan Centre has dedicated in house positive behavioural support specialists who works across all of our community houses developing and overseeing behavioural support plans.

Dietician: The Anne Sullivan Centre employs a consultant dietician to ensure that all residents'/service users nutritional requirements and preferences are met. Dietitians apply the science of nutrition to promote health, treat and prevent malnutrition and provide therapeutic dietary guidelines for patients, clients and the public in health and illness.

The Dietician works alongside our full time chef to ensure that the dietary requirements of service users are continuously assessed and amended to ensure that all health care dietary needs are prioritised.

Music Therapy service is provided on a weekly basis by an external consultant to those residents who wish to avail of it. It aims to provide a creative space for our resident's to express themselves, enhance communication and experience vibration and motion. Music therapy provides the person with an opportunity for non-verbal and verbal expression, interaction and communication. The innovative music therapy service aims to assess the emotional well-being, physical health, social functioning and communicative abilities of service users. This is done through engaging in a wide range of musical forms therein assessing their musical and non-musical responses. Following an assessment the music therapist will offer individual or group music therapy sessions as appropriate, designing a programme to meet the identified needs and evaluating the individual's development or progress on a constant basis.

Movement and Wellbeing: This therapy is provided by an external consultant. It provides an opportunity for our service users and staff to engage in a partnership joint activity where movement and trust is combined to focus on mindful awareness of the body. Our movement & dance practitioner promotes awareness of the role and significance of the senses, particularly the sense of trust.

Psychiatry: The Anne Sullivan Centre avails of the services of a visiting HSE psychiatrist who specialises in working with people who have Intellectual disabilities. Psychiatry is the branch of medicine focused on the diagnosis, treatment and prevention of psychological, emotional and behavioural disorders. Psychiatrists are qualified to assess both the mental and physical aspects of psychological problems.

The psychiatrist works in partnership with service users, family members, staff and the extended multi-disciplinary team to ensure that the quality of life and wellbeing of our residents are assessed on an ongoing basis.

General Practitioner: The Anne Sullivan Centre engages the services of a local G.P. who visits our residents at least on a monthly basis. The GP is available for consultation 24/7 and is very familiar with the particular Health and Social Care needs of our service users.

Speech and language Therapist: The Anne Sullivan Centre engages the services of a speech and language therapist which is available to all service users on an individual needs basis. The speech and language therapist provides assessment, support and intervention to service users who have communication or feeding difficulties.

Communications Expert: The Anne Sullivan Centre has communications specialists on its staff team. Our specialists have participated in a Master's programme in Communication and deafblindness in the Netherlands - a unique programme where theoretical and methodological skills are acquired to analyse communication in situations that are specific to the field of deafblindness.

The development and planning of all communication, assistive and adaptive technologies is a central role of our communications specialists. They are involved in the development of Daily Schedule Boards, PECS, Picture based communications, tactile strategies - all critical care planning components which are central to the lives of residents/service users.

Other services: Other services that are available include Optician, Dentist, Chiropodist, reflexologist, dog therapist and massage therapist.

Developments continue to take place on an ongoing basis within the service with a clear focus on not just meeting but exceeding regulatory standards and expectations. There is a continuous focus on good governance and management systems, person centred care planning, multi-disciplinary consultation, internal auditing, compliance and quality of care.

Outreach service: In 2010, the Anne Sullivan Centre established an outreach service to provide support to people who are deafblind in their schools, homes and community based settings. During 2016 our outreach workers provided consultancy, assessment and intervention services on a nationwide basis to children and adults who are deafblind.



People from all across Ireland, together with their families and/or supporting professionals were offered person-centred assessments and training aimed at improving communication skills and independence. Our information tells us that children and adults who use our outreach service do so as a

result of hearing and vision loss due to Trisomy 3, C.V.I., CHARGE syndrome, Kabuki Syndrome, Zellweger Syndrome, Piere Robin Sequence, Down syndrome, Rubella syndrome, Usher's syndrome, Peter's syndrome or have acquired deafblindness as a result of an accident.

Once a referral is made or a person contacts us, we work together to identify whether services can be offered and what services, based on the persons individual's needs and wishes.

What to Expect

- ✚ An initial assessment of needs.
- ✚ A full report with recommendations, identifying additional resources required.
- ✚ Individualised training, for specific individuals, groups and/or their family/staff.
- ✚ Follow-up visits from our team/Consultant.
- ✚ Links to other services or sources of information.
- ✚ Involvement in Multi-Disciplinary Meetings.
- ✚ Support with admissions or referral meetings.

Advocacy: The campaign for recognition of deafblindness as a unique disability was reignited in the run up to the General Election in 2016. Emails and calls highlighting the need for recognition were sent/made to all TD's/Ministers in government. Supportive responses were received from many politicians who gave written commitments to advocate for the recognition of deafblindness in the 32nd Dail.

Following the General Election, preparation got underway for Deafblind Awareness Month 'Celebration of the Senses'. In June 2016, five events were rolled out:

- ❖ Sponsored Fun Run
- ❖ ASC Family Fun Day
- ❖ Deafblind Awareness in Schools Initiative
- ❖ CHARGE Syndrome family day
- ❖ Deafblind Awareness Day

Throughout June and in the months following staff participated in raising awareness sessions on local radio and in the print media.

Following the awareness month and the learning gathered from the "Deafblind Awareness Day" and CHARGE Syndrome family day, a briefing paper was developed by the Anne Sullivan Centre which highlighted the issues people who are deafblind face in Ireland especially the many, many challenges. Issues such as lack of recognition, accessibility, mobility, disjointed supports and services were all

highlighted as significant barriers experienced by people who are deafblind. This briefing paper highlighted how far Ireland is lagging behind other countries in terms of provision of supports when compared with countries such as the UK, Germany, Finland, Romania and many others.

Efforts were made in early September to link in with international deafblind organisations, with the aim of learning more about the work others are doing in the area of deafblindness. A visit to Sense Northern Ireland and contact with Sense Scotland provided lots of ideas on how we could increase our advocacy and support to people who are deafblind in Ireland.

In early September an interagency group was formed with other interested associated organisations who are involved in similar policy/advocacy work. The aim is to find out more about each other's respective organisations, share information, offer support where possible and discover common areas of interest/objectives. This group has proven to be an invaluable body of shared knowledge, enthusiasm, information and support.

Training and innovation:

Continuous professional development is critically important when working at the Anne Sullivan Centre. A training needs analysis in line with the Health Act identified the following priority areas for ongoing staff training during 2016

- Manual Handling
- Medication management, administration and disposal
- First Aid
- Fire Safety
- Infection control
- Safeguarding vulnerable adults
- Health & safety
- Induction training
- CHARGE Syndrome

Staff also attended **external accredited training** in Positive Behaviour Support and communication and congenital deafblindness.

Volunteers

Volunteers are an essential component in the delivery of services within the Anne Sullivan Centre. During 2016 14 new volunteers joined the Anne Sullivan Centre; 6 drivers, 4 advocates and 4 activity supporters. We were sorry to lose 1 volunteer driver through retirement in 2016 who had been with the Centre for 17 years. In addition 1 driver, 2 advocates and 1 activity supporter left our service. We would like to take this opportunity to sincerely acknowledge their valuable contribution during the many years that they were with us.

We currently have 19 active volunteers who give of their time and skills to the Anne Sullivan Centre on a very regular basis. Our volunteers are primarily drivers who drive our buses as residents go on outings to appointments and leisure activities. During 2016 volunteers in conjunction with staff facilitated 1,743 trips into the community with residents. This level of community integration could not happen without the support of our dedicated volunteers.

Governance

Anne Sullivan Centre Ltd board oversees the activities of the Centre. The Board had the following Committees during 2016: Finance and Audit, Human Resources, Compliance and Advocacy.

The Board met 11 times during 2016 and the members held an AGM on 20th September 2016. The accounts were approved and are detailed as part of this report below.

The Anne Sullivan Centre Company Limited By Guarantee
(A company limited by guarantee, not having a share capital)

Directors' Report and Financial Statements

for the year ended 31 December 2016

The Anne Sullivan Centre Company Limited by Guarantee
(A company limited by guarantee, not having a share capital)

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The Anne Sullivan Centre Company Limited by Guarantee
(A company limited by guarantee, not having a share capital)

Directors and other information

Directors	Frank Furlong James O'Loughlin Marie McKenna Karen Coleman Frank McKenna Padraig MacCarvill Aidan Waldron Zack Deasy (Appointed on the 21 June 2016)
Company Secretary	Zack Deasy
Charity Number	CHY2838
Charities Regulatory Authority Number	20083007
Company Number	413994
Registered Office and Principal Address	Brewery Road Stillorgan Co. Dublin
Auditors	McInerney Saunders Chartered Accountants and Statutory Audit Firm 38 Main Street Swords Co. Dublin
Bankers	Allied Irish Banks plc Sutton Dublin 13
Solicitors	MacCarthy & Associates 10 Upper Mount Street Dublin 2

The Anne Sullivan Centre Company Limited by Guarantee

(A company limited by guarantee, not having a share capital)

DIRECTORS' ANNUAL REPORT

for the year ended 31 December 2016

The directors present their Directors' Report and the audited financial statements for the year ended 31 December 2016.

The company is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2014 and, although not obliged to comply with the Charities Statement of Recommended Practice (SORP in accordance with FRS 102, effective January 2015), the organisation has implemented its recommendations where relevant in these financial statements.

The directors, at the date of this report and those who served during the financial year together with the dates of any changes, are set out on page 3.

Principal Activities

The principal activities of the company are the provision of residential and other services for people who are deafblind.

The company is limited by guarantee not having a share capital.

Performance Review, Results and Dividends

The Net outgoing resources for the year after providing for depreciation amounted to €12,750 (2015: Net outgoings of €53,402).

In accordance with the transitional provisions of the Companies Act 2014 the company's name changed from The Anne Sullivan Centre Limited, to The Anne Sullivan Centre Company Limited by Guarantee, on the 1st of December 2016.

Principal Risks and Uncertainties

In common with many other companies of this nature, The Anne Sullivan Centre Company Limited by Guarantee depends on government grants in order to continue to provide services. The directors are of the opinion that the company will continue to receive the level of government funding required to provide relevant services.

Post Balance Sheet Events

There have been no significant events affecting the company since the year end which require disclosure in the financial statements.

Auditors

The auditors, McInerney Saunders, have indicated their willingness to continue in office in accordance with the provisions of Section 380 of the Companies Act, 2014.

Statement on Relevant Audit Information

There is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

Accounting Records

To ensure that adequate accounting records are kept in accordance with Sections 281 to 285 of the Companies Act, 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at Brewery Road, Stillorgan, Co. Dublin.

Taxation Status

The company has been granted charitable tax status and is therefore exempt from corporation tax.

Signed on behalf of the Board

Frank Furlong
Director

Date: 16th May 2017

James O'Loughlin
Director

Date: 16th May 2017

The Anne Sullivan Centre Company Limited by Guarantee

(A company limited by guarantee, not having a share capital)

STATEMENT OF DIRECTORS' RESPONSIBILITIES

for the year ended 31 December 2016

The directors are responsible for preparing the financial statements in accordance with applicable Irish law and Generally Accepted Accounting Practice in Ireland including the accounting standards issued by the Financial Reporting Council and published by Chartered Accountants Ireland.

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the net income or expenditure of the company for that year. In preparing these financial statements the directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, including the Charities SORP (in accordance with FRS102 effective January 2015) have been followed, subject to any material departure disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements are prepared in accordance with accounting standards generally accepted in Ireland and with Irish Statute comprising the Companies Act 2014. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the directors are aware:

- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Signed on behalf of the Board

Frank Furlong
Director

Date: 16th May 2017

James O'Loughlin
Director

Date: 16th May 2017

INDEPENDENT AUDITOR'S REPORT

to the Directors of The Anne Sullivan Centre Company Limited by Guarantee

(A company limited by guarantee, not having a share capital)

We have audited the financial statements of The Anne Sullivan Centre Company Limited by Guarantee for the year ended 31 December 2016 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cashflow, the Accounting Policies and the related notes. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the company's directors, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's directors those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's directors as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and Auditors

As described in the Statement of Directors' Responsibilities, the company's directors are responsible for the preparation of the financial statements in accordance with applicable law and the accounting standards issued by the Financial Reporting Council (Generally Accepted Accounting Practice in Ireland).

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, and are properly prepared in accordance with the Companies Act 2014. We state whether we have obtained all the information and explanations we consider necessary for the purposes of our audit and whether the financial statements are in agreement with the books of account. We also report to you our opinion as to:-

- whether the company has kept proper books of account; and
- whether the Directors' Annual Report is consistent with the financial statements.

We report to the members if, in our opinion, any information specified by law regarding directors' remuneration and directors' transactions is not given and, where practicable, include such information in our report.

We read the Directors' Annual Report and consider the implications for our report if we become aware of any apparent misstatement within it.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial statements and non-financial information in the Directors' Report to identify material inconsistencies with the audited financial statement and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error.

In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

INDEPENDENT AUDITOR'S REPORT

to the Directors of The Anne Sullivan Centre Company Limited by Guarantee

(A company limited by guarantee, not having a share capital)

Opinion

In our opinion the financial statements:

- give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, of the state of affairs of the company as at 31 December 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014

Emphasis of matter- Going Concern

In forming our opinion, which is not qualified, we have considered the disclosures made in Note 4 to the financial statements in respect of going concern. In view of the significance of this matter to the view given by the financial statements, we consider that these disclosures should be brought to your attention. Our opinion is not qualified in respect of this matter.

Matters on which we are required to report by the Companies Act 2014

We have obtained all the information and explanations that we consider necessary for the purposes of our audit. In our opinion proper books of account have been kept by the company. The financial statements are in agreement with the books of account. In our opinion the information given in the Directors' Annual Report is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report of the provisions in the Companies Act 2014 which require us to report to you, if, in our opinion, the disclosures of directors' remuneration and transactions specified by law are not made.

Mr Donagh Waters
for and on behalf of
MCINERNEY SAUNDERS

Chartered Accountants and Statutory Audit Firm
38 Main Street
Swords
Co. Dublin

Date: 22nd May 2017

The Anne Sullivan Centre Company Limited by Guarantee

(A company limited by guarantee, not having a share capital)

STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 December 2016

	Notes	Restricted Funds 2016 €	Unrestricted Funds 2016 €	Total 2016 €	Total 2015 €
Incoming Resources					
Charitable activities:					
Income from fundraising and grants		-	2,822,872	2,822,872	2,804,770
		<hr/>	<hr/>	<hr/>	<hr/>
Resources Expended					
Charitable activities:					
Overheads		-	2,835,622	2,835,622	2,858,172
		<hr/>	<hr/>	<hr/>	<hr/>
Total resources expended		-	2,835,622	2,835,622	2,858,172
		<hr/>	<hr/>	<hr/>	<hr/>
Net movement in funds for the year		-	(12,750)	(12,750)	(53,402)
Reconciliation of funds					
Balances brought forward at 1 January 2016		-	(33,789)	(33,789)	19,613
		<hr/>	<hr/>	<hr/>	<hr/>
Balances carried forward at 31 December 2016		-	(46,539)	(46,539)	(33,789)
		<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

Approved by the Directors on 16th May 2017 and signed on its behalf by

Frank Furlong
Director

James O'Loughlin
Director

The Anne Sullivan Centre Company Limited by Guarantee

(A company limited by guarantee, not having a share capital)

BALANCE SHEET

as at 31 December 2016

	Notes	2016 €	2015 €
Fixed Assets			
Tangible assets	7	<u>4,333</u>	<u>7,583</u>
Current Assets			
Debtors	8	30,472	130,382
Cash at bank and in hand		<u>58,528</u>	<u>527</u>
Creditors: Amounts falling due within one year	9	<u>89,000</u> <u>(139,872)</u>	<u>130,909</u> <u>(172,281)</u>
Net Current (Liabilities)/Assets		<u>(50,872)</u>	<u>(41,372)</u>
Total Assets less Current Liabilities		<u>(46,539)</u>	<u>(33,789)</u>
Funds			
General fund (unrestricted)		<u>(46,539)</u>	<u>(33,789)</u>
Total funds	13	<u>(46,539)</u>	<u>(33,789)</u>

Approved by the Directors on 16th May 2017 and signed on its behalf by

Frank Furlong
Director

James O'Loughlin
Director

The Anne Sullivan Centre Company Limited by Guarantee

(A company limited by guarantee, not having a share capital)

STATEMENT OF CASHFLOWS

for the year ended 31 December 2016

Notes	2016 €	2015 €
Cash flows from operating activities		
Net movement in funds	(12,750)	(53,402)
Adjustments for:		
Depreciation	3,250	2,167
	<u>(9,500)</u>	<u>(51,235)</u>
Movements in working capital:		
Movement in debtors	99,910	(96,796)
Movement in creditors	11,274	11,335
	<u>101,684</u>	<u>(136,696)</u>
Cash generated/(expensed) from operations		
	-----	-----
Cash flows from investing activities		
Payments to acquire tangible assets	-	(9,750)
	<u>-</u>	<u>(9,750)</u>
Cash flows from financing activities		
Advance from connected party	-	(52,118)
	<u>-</u>	<u>(52,118)</u>
Change in net funds resulting from cash flows	101,684	(94,328)
Cash and cash equivalents at 1 January 2016	(43,156)	51,172
	<u>101,684</u>	<u>(94,328)</u>
Cash and cash equivalents at 31 December 2016	<u>58,528</u>	<u>(43,156)</u>

The Anne Sullivan Centre Company Limited by Guarantee

(A company limited by guarantee, not having a share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 December 2016

1. GENERAL INFORMATION

The Anne Sullivan Centre Company Limited By Guarantee is a company limited by guarantee incorporated in the Republic of Ireland.

2. ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared in accordance with the Statement of Recommended Practice (Charities SORP in accordance with FRS 102, effective January 2015) and with generally accepted accounting principles in Ireland and Irish statute comprising the Companies Act 2014. They comply with the financial reporting standards of the Accounting Standards Board, as promulgated by Chartered Accountants Ireland. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Incoming resources

Voluntary income or capital is included in the Statement of Financial Activities when the charity is legally entitled to it, its financial value can be quantified with reasonable certainty and there is reasonable certainty of its ultimate receipt. Entitlement to legacies is considered established when the charity has been notified of a distribution to be made by the executors. Income received in advance of due performance under a contract is accounted for as deferred income until earned. Grants for activities are recognised as income when the related conditions for legal entitlement have been met. All other income is accounted for on an accruals basis.

Resources expended

All resources expended are accounted for on an accruals basis. Charitable activities include costs of services and grants, support costs and depreciation on related assets. Costs of generating funds similarly include fundraising activities. Non-staff costs not attributed to one category of activity are allocated or apportioned pro-rata to the staffing of the relevant service. Finance, HR, IT and administrative staff costs are directly attributable to individual activities by objective. Governance costs are those associated with constitutional and statutory requirements.

Taxation

The company has been granted charitable tax status and is therefore exempt from corporation tax.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Motor vehicles	-	33% Straight line
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Pensions

The company operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the company. Annual contributions payable to the company's pension scheme are charged to the income and expenditure account in the period to which they relate.

3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Company's accounting policies, which are described in Note 2, the directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both the current and future periods.

The Anne Sullivan Centre Company Limited by Guarantee

(A company limited by guarantee, not having a share capital)

NOTES TO THE FINANCIAL STATEMENTS

continued

for the year ended 31 December 2016

4. GOING CONCERN

The company's financial statements are prepared on a going concern basis. The company has negative net funds at the year end date. The directors, having reviewed all of the financial information available to them, are confident that, with the support of their funders, the company will have the resources to meet its liabilities in the short term and, as such, it is therefore appropriate to continue to prepare the financial statements on a going concern basis.

5. NET INCOMING RESOURCES	2016	2015
	€	€
Net incoming resources are stated after charging/(crediting):		
Depreciation of tangible assets	3,250	2,167
	<u> </u>	<u> </u>

6. EMPLOYEES AND REMUNERATION

The staff costs comprise:	2016	2015
	€	€
Wages and salaries	2,086,421	2,035,214
Social security costs	219,926	216,738
Pension costs	65,591	73,284
	<u> </u>	<u> </u>
	2,371,938	2,325,236
	<u> </u>	<u> </u>

Average number of employees	2016	2015
	Number	Number
Residential social care workers	54	50
Administration	3	5
Maintenance	1	1
Chef	1	1
Chief executive officer	1	1
	<u> </u>	<u> </u>
	60	58
	<u> </u>	<u> </u>

Number of employees with earnings in the following income levels are:

€80,000 - €89,999	1	-
€70,000 - €79,999	-	-
€60,000 - €69,999	-	-
€50,000 - €59,999	4	4
	<u> </u>	<u> </u>

7. TANGIBLE FIXED ASSETS

	Motor vehicles	Total
	€	€
Cost		
Additions	9,750	9,750
	<u> </u>	<u> </u>
At 31 December 2016	9,750	9,750
	<u> </u>	<u> </u>
Depreciation		
At 1 January 2016	2,167	2,167
Charge for the year	3,250	3,250
	<u> </u>	<u> </u>
At 31 December 2016	5,417	5,417
	<u> </u>	<u> </u>
Net book value		
At 31 December 2016	4,333	4,333
	<u> </u>	<u> </u>
At 31 December 2015	7,583	7,583
	<u> </u>	<u> </u>

The Anne Sullivan Centre Company Limited by Guarantee

(A company limited by guarantee, not having a share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 December 2016

continued

7.1 TANGIBLE FIXED ASSETS PRIOR YEAR

	Motor vehicle	Total
Cost	€	€
Additions	9,750	9,750
At 31 December 2015	<u>9,750</u>	<u>9,750</u>
Depreciation		
Charge for the year	2,167	2,167
At 31 December 2015	<u>2,167</u>	<u>2,167</u>
Net Book Value		
At 31 December 2015	<u><u>7,583</u></u>	<u><u>7,583</u></u>
8. DEBTORS	2016	2015
	€	€
Grants receivable	22,882	128,026
Prepayments	6,022	2,356
Other debtors	1,568	-
	<u>30,472</u>	<u>130,382</u>
9. CREDITORS	2016	2015
Amounts falling due within one year	€	€
Bank overdrafts	-	43,683
Trade creditors	7,358	11,763
Amounts owed to connected parties (Note 15)	52,118	52,118
Taxation and social security costs (Note 10)	51,488	49,200
Other creditors	14,711	1,979
Accruals	14,197	13,538
	<u>139,872</u>	<u>172,281</u>
10. TAXATION AND SOCIAL SECURITY	2016	2015
	€	€
Creditors:		
PAYE / PRSI	<u>51,488</u>	<u>49,200</u>

11. PENSION COSTS - DEFINED CONTRIBUTION

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. Pension costs amounted to €65,591 (2015 - €73,284).

The Anne Sullivan Centre Company Limited by Guarantee

(A company limited by guarantee, not having a share capital)

NOTES TO THE FINANCIAL STATEMENTS

continued

for the year ended 31 December 2016

12. ANALYSIS OF NET LIABILITIES BY FUND

	Fixed assets charity use €	Current assets €	Current liabilities €	Total €
Unrestricted income				
General fund	4,333	89,000	(139,872)	(46,539)
	<u>4,333</u>	<u>89,000</u>	<u>(139,872)</u>	<u>(46,539)</u>

13. ANALYSIS OF MOVEMENTS ON FUNDS

	Balance 1 January 2016 €	Incoming resources €	Resources expended €	Balance 31 December 2016 €
Unrestricted income				
General fund	(33,789)	2,822,872	(2,835,622)	(46,539)
Total funds	<u>(33,789)</u>	<u>2,822,872</u>	<u>(2,835,622)</u>	<u>(46,539)</u>

14. STATUS

The company is limited by guarantee not having a share capital and is a registered charity.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of it being wound up while they are members or within one year thereafter for the payment of the debts and liabilities of the company contracted before they ceased to be members and the costs, charges and expenses of winding up and for the adjustment of the rights of the contributors among themselves such amount as may be required, not exceeding € 1.

15. RELATED PARTY TRANSACTIONS

	2016 €	2015 €
The following amounts are due to connected parties:		
The Anne Sullivan Foundation	<u>52,118</u>	<u>52,118</u>

During the year the company received contributions from The Anne Sullivan Foundation in the amount of €136,320 (2015: €275,541). In addition the company has a loan from The Anne Sullivan Foundation in the amount of €52,118, which is regarded as repayable on demand. The two parties are connected as they have Board members in common.

The Anne Sullivan Centre Company Limited by Guarantee operates from buildings that are owned by The Anne Sullivan Foundation.

There were no transactions with directors or any directors' remuneration in the year.

16. POST-BALANCE SHEET EVENTS

There have been no significant events affecting the company since the year-end which would require disclosure in the financial statements.

17. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the Board of Directors on 16th May 2017.

