



THE
Anne Sullivan
CENTRE FOR DEAFBLIND

Annual Report & Accounts 2015
A Company Limited by Guarantee

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The Anne Sullivan Centre Limited
(A Company Limited by Guarantee and not having a Share Capital)

Directors and other information

Directors

James O'Loughlin
(Chairperson)
Frank Furlong
Marie McKenna
Karen Coleman
Frank McKenna
Geoff Beggs
(resigned 17 February
2015)
Padraig McCarvill
Aidan Waldron
Audrey
McDonnell(Resigned
21st July 2015)

Secretary Liam O'Halloran
Company number 413994
Charity number CHY2838

Charity Regulatory Authority Number 20083007

Registered office and Principal Address

Brewery Rd
Stillorgan
Co. Dublin

Independent Auditors McInerney Saunders 38
Main Street Swords
Co. Dublin

Business address Brewery Road
Stillorgan
Co Dublin

Bankers Allied Irish Banks Plc
Sutton
Dublin 13

Solicitors

MacCarthy & Associates
10 Upper Mount Street
Dublin 2

Foreword by the Chair

I am pleased to present the annual report of the Anne Sullivan Centre. This report has been prepared in line with the Statement of Recommended Practice for charities (the Charity SORP).

2015 was a year of significant learning and development for the organisation, in which progress was made in many areas.

The Anne Sullivan Centre is the main operational centre for residents who are Deafblind. It provides 24/7 care and support for 12 service users, 11 of which live on site in the surrounding community houses. The Centre building consists of therapeutic rooms where service users can avail of the following: a gym, multi-sensory room, Jacuzzi, music therapy and a kitchen which provides for the catering needs of the houses.

We are a small organisation that provides intensive professional support to adults who have an intellectual disability and are experiencing significant multi-sensory challenges. The level of need necessitates a high level of specialised staff engagement with our residents/service users who often have extremely complex care needs and experiences that are unique to people living with such challenges.

During 2015 there were 59 staff working onsite who provided intensive one to one care and development services to support residents to achieve their potential and participate in their community.

The Anne Sullivan Centre is funded by the HSE as a voluntary body – known as Section 39 - and is also supported by the Anne Sullivan Foundation which owns the houses and raises funds to support services for people in Ireland who are Deafblind.

The Anne Sullivan Centre is grateful to so many people who make the essential programme of work possible. These include our dynamic staff team, service volunteers, advocates,

volunteer drivers, human rights volunteers and corporate volunteers who give of their time freely to make the lives better for our residents and service users. We thank them sincerely for their work which is valued greatly by the Anne Sullivan Centre.

In addition, the Centre is grateful to our statutory partners who fund or part fund our service provision.

Ensuring that the Anne Sullivan Centre is governed well is of immense importance to us and the families and funders who are associated with our service. I would like to thank each of my colleagues on the Anne Sullivan Centre Board of Directors for their commitment and dedication to ensure that the Anne Sullivan Centre is effectively governed. They all have demonstrated enormous commitment to the Anne Sullivan Centre and our residents, giving generously of their time, insights and expertise on a voluntary basis. During 2015 Geoff Beggs and Audrey McDonnell retired as Directors of the Board. We are grateful to them both for their dedicated service to the Anne Sullivan Centre.

Sincerely,

James O' Loughlin
Chair

Foreword by the Executive Director

What we do

The Anne Sullivan Centre opened in 1996 as the first residential home for Deafblind individuals in Ireland. It aims to facilitate Deafblind adults who also have additional complex needs to pursue meaningful, active and fulfilling lives.

We aim to embrace the uniqueness of each individual service user by offering person centred activities and plans that promote independence, communication, equality and inclusive decision making. The condition of deafblindness is much more than a combination of deafness and blindness; it can also involve an inability to speak alongside other attendant conditions such as complex heart defects and breathing problems. As well as hearing loss, vision loss and balance problems, the cognitive and often physical development of the individual may be compromised.

The Anne Sullivan Centre currently provides residential and outreach support to Deafblind people throughout Ireland. We are a small organisation that provides intensive 1:1 professional support to adults and children who are experiencing significant multi- sensory challenges. This necessitates a high level of specialised staff engagement with children and adults who have extremely complex needs and experiences that are unique to this particular demographic of citizens.

A person who is considered to be deafblind can be affected in one of the following ways:

- *Totally deaf and blind from birth*
- *Totally deaf and blind after losing residual vision/hearing*
- *Totally blind with residual hearing*
- *Totally deaf with residual vision*
- *Some residual hearing and vision*

Implications of Deafblindness:

People who are deafblind will commonly experience

- *Incidental learning rather than focussed learning*
- *Lack of motivation (unless an intervenor helps them explore their environment)*
- *Early health problems*
- *Significant health problems later in life*
- *Low expectations of themselves and others*
- *Isolation, anxiety and difficulty accessing services*
- *Lack of participation in society and citizenship*

It is estimated that there are over 90 causes of Deafblindness internationally however, the lack of data collection and analysis in Ireland makes it difficult to understand, assess and plan for service developments for this significantly increasing and isolated population.

The Centre is named as a tribute to Anne Sullivan (1866-1936), an Irish-American teacher, best known for being the instructor and companion of Helen Keller. Helen Keller, author, political activist, and lecturer, was the first ever Deafblind person to earn a Bachelor of Arts degree.

During 2015 one new resident came to live at the Anne Sullivan Centre. Adding new residents to the service poses particular challenges, both on the accommodation and the care provision. Each person has different needs and staff work to provide facilities and programs to meet those individual needs.

There are currently 11 residents and one day service user at the Centre

Regulatory and Operational Structure

- The Anne Sullivan Centre is a registered company, no. IE413994, limited by Guarantee
- The Anne Sullivan Centre is also a registered charity No: 20083007
- The Centre has also applied to be Registered by HIQA under the reference OSV-0001388

Objectives

- To provide high quality care which is focussed on the individual needs and strengths of our service users who are Deafblind.
- To embrace the uniqueness of each individual by providing personalised activities and a communications plan based on the needs and interests of each individual.
- To ensure that our skills and knowledge of providing care to those who are Deafblind is based on best practices and evidence based practice
- To achieve excellence through our staff and volunteers, empowered to develop and excel
- To be fully compliant with all Regulations and maintain the highest standards of care.

Values

- We work as a team always in the interests of our service users
- Our service users are part of the Centre and respected as such
- We are accountable to each other, our funders, supporters and the community
- We are respectful of others and fair in our dealings
- We challenge ourselves to do better and measure our performance
- We are transparent and communicate clearly
- We do this in an environment that is safe for everyone

Ethos

The guiding belief of the Anne Sullivan Centre is that every Deafblind person is a human being with potential to live a full life and has the entitlement to do so.

Services

- Long Term Residential Care – 365*24
- Day Care
- Respite Care

Residential Care Services are provided to 11 adults who are deafblind with intellectual disabilities, 24-hour 7 days a week, 52 weeks of the year. Some of our residents also have physical disabilities. The Anne Sullivan Centre provides a home away from home where each resident's strengths and needs are identified and met within a supportive environment.

Our houses are located within the local community, convenient to local amenities. We employ suitably qualified people who have qualifications in Social Care, Psychology or other related social care areas. Many also have additional qualifications in working with people who are Deafblind and Positive Behavioural Support. The Anne Sullivan Centre works in partnership with its residents, service users, families and the many professionals who are involved in each resident's lives.

Day Care The Anne Sullivan Centre provides a 'centre-based' programme for those living at home and in the community. We currently provide a centre based service to one individual Monday – Friday 9am – 3pm. This is a service that the centre would like to expand in the coming years. Any further developments in day services will be fully in line with the “New Directions” and the associated issues arising from this.

Respite The Anne Sullivan Centre currently provides respite care to one day service user. This respite care is provided one weekend a month. In addition we provide this service user with a block two week respite care placement per annum.

Specific Therapies:

- **Physiotherapy services** are provided on a consultancy basis in accordance with the guidelines of their registered body. The physiotherapist provides a needs based service to each individual service user. The focus of the work is to help facilitate and progress the development of each service user's gross motor abilities, to assess and make recommendations for adaptive/assistive equipment and to offer the best possible physio care whilst endeavouring to contribute to the quality of life of each resident/service user.
- **Occupational Therapy services** are provided by an independent occupational therapist. Visual and hearing impairments can significantly impact on many aspects of a person's development and ability to live independently. O.T. is available to all of our service users. Her function within the Anne Sullivan Centre is to offer advice and support to residents, staff and families to enable service users to engage in everyday activities and improve the quality of their life experiences.
- **Positive Behavioural Support services** provide psychological services that focus on a Positive Behavioural Support model of intervention with service users. The psychologists work in partnership with service users, staff team, families and the rest of the Multi-disciplinary team members. Psychological consultations focus on the

development of behavioural assessments and plans alongside an oversight function to ensure that the implementation of behaviour support plans are based on the best quality evidence based practice. In addition to this consultancy service the Anne Sullivan Centre has a dedicated in house positive behavioural support specialist who works across all of our houses developing and overseeing behavioural support plans.

- **Dietician:** The Anne Sullivan Centre employs a consultant dietician to ensure that all residents'/service users nutritional requirements and preferences are met. The Dietician works alongside our full time chef to ensure that the dietary requirements of service users are continuously assessed and amended to ensure that all health care dietary needs are prioritised.
- **Music Therapy service** is provided on a weekly basis by an external consultant to those residents who wish to avail of it. It aims to provide a creative space for our resident's to express themselves, enhance communication and experience vibration and motion.
- **Movement and Wellbeing:** This therapy is provided by an external consultant. It provides an opportunity for our service users and staff to engage in a partnership joint activity where movement and trust is combined to focus on mindful awareness of the body. Our movement & dance practitioner promotes awareness of the role and significance of the senses, particularly the sense of trust.
- **Psychiatry:** The Anne Sullivan Centre avails of the services of a visiting HSE psychiatrist who specialises in working with people who have Intellectual disabilities. The psychiatrist works as part of the multi-disciplinary team to ensure that the quality of life and wellbeing of our residents are assessed and addressed in an ongoing way.
- **General Practitioner:** The Anne Sullivan Centre engages the services of a local G.P. who visits our residents at least on a monthly basis. The GP is available for consultation 24/7 and is very familiar with the particular Health and Social Care needs of our service users.
- **Speech and language Therapist:** The Anne Sullivan Centre engages the services of a speech and language therapist which is available to all service users on an individual needs basis. The SLT provides assessment, support and intervention to service users who have communication or feeding difficulties.
- **Communications Expert:** The Anne Sullivan Centre has a communications specialist (Training and Innovation manager) on its staff team. The development and planning of all communication, assistive and adaptive technologies are a central role of this service. Daily Schedule Boards, PECS, Picture based communications, tactile

strategies are all critical care planning components that are central to the lives of residents/service users who are deafblind.

- **Other services:** Other services that are available to our service users include Optician, Dentist and Chiropodist, reflexology, dog therapy and massage therapy.

Inspections

HIQA conducted four inspections:

- October 2014 – Unannounced monitoring inspection
- February 2015 – Announced monitoring inspection
- July 2015 – Unannounced monitoring inspection
- January 2016 – Unannounced monitoring inspection

In each case a report was provided and action plans drawn up to address issues raised by the Inspection. An extensive Action Plan was developed to address major non-compliances in the July 2015 inspection. This Plan concentrated on the areas of Safeguarding, Governance, Management and Medication procedures. These reports are available on www.hiqa.ie

Reviews were undertaken in Service provision, Care Planning and Policy effectiveness. In each case recommendations were made and implemented. An Environmental Health Inspection also took place in December 2015 with no major non-compliances noted.

Developments continue to take place on an ongoing basis within the service with a clear focus on not just meeting but exceeding regulatory standards and expectations. There is a continuous focus on good Governance and Management systems, person centred care planning, Multi-disciplinary consultation, internal auditing and compliance and quality of care to our residents.

Staffing

During 2015 there were 59 staff at the centre as follows

Category	Number
Management	2.5
Team Leaders	5
Administration	5.5
Support	2
Residential Support Workers FT	19
Residential Support Workers PT	3
Night staff	10
Relief Panel	12

All staff are recruited in accordance with the regulations, are garda vetted and thoroughly screened. There is a comprehensive Induction program which includes presentations on care, policies and practical demonstrations about the Deafblind condition. New employees shadow experienced staff for a period to ensure that their practice meets the required standards. Staff are supervised on a six weekly basis.

Training and innovation:

Continuous professional development is critically important when working at the Anne Sullivan Centre. During 2015 a significant focus was placed on staff training. External trainers provided extensive training in Person Centred Care Planning, Safeguarding, Restrictive Practices and Positive Behaviour Support. In addition the Anne Sullivan Centre contracted a specialist forensic psychological service to guide staff practice in implementing a comprehensive positive behaviour support model of care on a weekly basis throughout 2015.

A training needs analysis identified the following priority areas for ongoing staff training during 2015

- Manual Handling
- Medication management, administration and disposal

- First Aid
- Fire Safety
- Infection control
- Safeguarding vulnerable adults
- Health & safety
- Induction training
- CHARGE Syndrome

Staff also attended **external accredited training** in Positive Behaviour Support and advocacy. During 2015- 2016 one staff member is completing a masters in Deafblind studies at Groningen University in Holland.

Management

At the end of 2015, Liam O'Halloran completed his assignment as Interim Executive Director and was replaced by Grace Kelly Hartnett as full time CEO and Person in Charge of the Anne Sullivan Centre

Patricia Curran, Administrator of the Anne Sullivan Centre retired after 16 years of service. The Board expressed appreciation to Patricia for her skill and dedication to the residents of the Centre.

Volunteers

Volunteers are an essential component in the delivery of services within the Anne Sullivan Centre. Our volunteers are primarily drivers who drive our buses as residents go on outings to swimming, shopping and leisure activities. They are skilled, committed and at all times responsive to the needs of our residents.

In 2015 we increased our volunteer team to include advocacy and activity support volunteers. We now have an active volunteer program which we hope to expand during 2016. The volunteers are a practical link to the Community who can offer an independent voice to our service provision.

Outreach

There are many Deafblind people in Ireland who live at home or in other care facilities. The Anne Sullivan Foundation supports an outreach service whereby our Deafblind Consultant

visits families, schools and other locations where there are Deafblind people. The Consultant also supports teachers and other care professionals to help them work with the unique needs of Deafblind people. There were 28 new referrals to this service during 2015. It is expected that this service will expand in 2016 by providing a Case Worker to visit people in their homes or other care settings.

Governance

Anne Sullivan Centre Ltd board oversees the activities of the Centre. The Board had the following Committees during 2015: Finance and Audit, Human Resources, Compliance and Advocacy.

The Board met 11 times during 2015 and the members held an AGM on May 19th 2015. The accounts were approved and are detailed as part of this report below.

Upcoming challenges

Facilities

The Anne Sullivan Centre building is located in the grounds of St Joseph's under a short term lease. Investment will be needed to secure the future of the Centre and provide for expansion of the facility.

Recognition for Deafblind

Deafblind is its own disability. It is neither a subset of deaf nor blind. It is recognised by the European Union and eight member states. Our goal is to have Deafblind recognised as its own disability in Ireland, so that people with the disability can be more easily identified and services developed for them. Recognition will also give a place to services for people who are Deafblind in government supported services and a recognised career path for our specialists.

Service Development

Advancing communication and technology skills will be key to giving people who are Deafblind a chance to be part of their communities and contribute to society. Harnessing skills and technology to achieve this will be an area that will continue to be supported by the Anne Sullivan Foundation

The Anne Sullivan Centre Limited
(A company limited by guarantee, not having a share capital)

Directors' Report and Financial Statements
for the year ended 31 December 2015

The Anne Sullivan Centre Limited
(A company limited by guarantee, not having a share capital)
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The Anne Sullivan Centre Limited
(A company limited by guarantee, not having a share capital)

Directors and other information

Directors	Frank Furlong James O'Loughlin Marie McKenna Karen Coleman Frank McKenna Padraig MacCarvill Aidan Waldron Geoff Beggs (Resigned 17 February 2015) Audrey McDonnell (Resigned 21 July 2015)
Company Secretary	Liam O'Halloran
Charity Number	CHY2838
Charities Regulatory Authority Number	20083007
Company Number	413994
Registered Office and Principal Address	Brewery Road Stillorgan Co. Dublin
Auditors	McInerney Saunders Chartered Accountants and Statutory Audit Firm 38 Main Street Swords Co. Dublin
Bankers	Allied Irish Banks plc Sutton Dublin 13
Solicitors	MacCarthy & Associates 10 Upper Mount Street Dublin 2

The Anne Sullivan Centre Limited
(A company limited by guarantee, not having a share capital)
DIRECTORS' ANNUAL REPORT
for the year ended 31 December 2015

The directors present their Directors' Report and the audited financial statements for the year ended 31 December 2015.

The company is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2014 and, although not obliged to comply with the Charities Statement of Recommended Practice (SORP in accordance with FRS 102, effective January 2015), the organisation has implemented its recommendations where relevant in these financial statements.

The directors, at the date of this report and those who served during the financial year together with the dates of any changes, are set out on page 3.

Principal Activities

The principal activities of the company are the provision of residential and other services for people who are deafblind.

The company is limited by guarantee not having a share capital.

Performance Review, Results and Dividends

The net outgoing resources for the year providing for depreciation and taxation amounted to €53,402 (2014 : €21,259).

Principal Risks and Uncertainties

In common with many other companies of this nature, The Anne Sullivan Centre Limited depends on government grants in order to continue to provide services. The directors are of the opinion that the company will continue to receive the level of government funding required to provide relevant services.

Employees and remuneration

Total wages and salaries costs have increased by 21% in 2015. This is primarily as a result of new residents joining The Anne Sullivan Centre, with an associated increase in staff resources.

Post Balance Sheet Events

There have been no significant events affecting the company since the year end which require disclosure in the financial statements.

Auditors

The auditors, McInerney Saunders, have indicated their willingness to continue in office in accordance with the provisions of Section 380 of the Companies Act, 2014.

Statement on Relevant Audit Information

There is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

Accounting Records

To ensure that adequate accounting records are kept in accordance with Sections 281 to 285 of the Companies Act, 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at Brewery Road, Stillorgan, Co. Dublin.

Taxation Status

The company has been granted charitable tax status and is therefore exempt from corporation tax.

Signed on behalf of the Board

Frank Furlong
Director

James O'Loughlin
Director

Date:

Date:

Date: 17th May 2016

The Anne Sullivan Centre Limited

(A company limited by guarantee, not having a share capital)

STATEMENT OF DIRECTORS' RESPONSIBILITIES

for the year ended 31 December 2015

The directors are responsible for preparing the financial statements in accordance with applicable Irish law and Generally Accepted Accounting Practice in Ireland including the accounting standards issued by the Financial Reporting Council and published by Chartered Accountants Ireland.

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the net income or expenditure of the company for that year. In preparing these financial statements the directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, including the Charities SORP (in accordance with FRS102 effective January 2015) have been followed, subject to any material departure disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements are prepared in accordance with accounting standards generally accepted in Ireland and with Irish Statute comprising the Companies Act 2014. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the directors are aware:

- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Signed on behalf of the Board

Frank Furlong
Director

James O'Loughlin
Director

Date: 17th May 2016

INDEPENDENT AUDITOR'S REPORT

to the Directors of The Anne Sullivan Centre Limited

(A company limited by guarantee, not having a share capital)

We have audited the financial statements of The Anne Sullivan Centre Limited for the year ended 31 December 2015 which comprise the Statement of Financial Activities, the Summary Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement, the Accounting Policies and the related notes. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the company's directors, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's directors those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's directors as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and Auditors

As described in the Statement of Directors' Responsibilities, the company's directors are responsible for the preparation of the financial statements in accordance with applicable law and the accounting standards issued by the Financial Reporting Council (Generally Accepted Accounting Practice in Ireland).

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, and are properly prepared in accordance with the Companies Act 2014. We state whether we have obtained all the information and explanations we consider necessary for the purposes of our audit and whether the financial statements are in agreement with the books of account. We also report to you our opinion as to:-

- whether the company has kept proper books of account; and
- whether the Directors' Annual Report is consistent with the financial statements.

We report to the members if, in our opinion, any information specified by law regarding directors' remuneration and directors' transactions is not given and, where practicable, include such information in our report.

We read the Directors' Annual Report and consider the implications for our report if we become aware of any apparent misstatement within it.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial statements and non-financial information in the Directors' Report to identify material inconsistencies with the audited financial statement and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error.

In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

INDEPENDENT AUDITOR'S REPORT

to the Directors of The Anne Sullivan Centre Limited

(A company limited by guarantee, not having a share capital)

Opinion

In our opinion the financial statements:

- give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, of the state of affairs of the company as at 31 December 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014

Emphasis of matter-Going Concern

In forming our opinion, which is not qualified, we have considered the disclosures made in Note 2 to the financial statements in respect of going concern. In view of the significance of this matter to the view given by the financial statements, we consider that these disclosures should be brought to your attention. Our opinion is not qualified in respect of this matter.

Matters on which we are required to report by the Companies Act 2014

We have obtained all the information and explanations that we consider necessary for the purposes of our audit. In our opinion proper books of account have been kept by the company. The financial statements are in agreement with the books of account. In our opinion the information given in the Directors' Annual Report is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report of the provisions in the Companies Act 2014 which require us to report to you, if, in our opinion, the disclosures of directors' remuneration and transactions specified by law are not made.

Mr Donagh Waters
MCINERNEY SAUNDERS
Chartered Accountants and Statutory Audit Firm
38 Main Street
Swords
Co. Dublin

The Anne Sullivan Centre Limited
 (A company limited by guarantee, not having a share capital)
STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 December 2015

	Notes	Restricted Funds 2015	Unrestricted Funds 2015 €	Total 2015 €	Total 2014 €
Incoming Resources					
Charitable activities:					
Income from fundraising and grants			2,804,770	2,804,770	2,303,597
Resources Expended					
Charitable activities:					
Overheads		-	2,858,172	2,858,172	2,324,856
Total resources expended		-	2,858,172	2,858,172	2,324,856
Net movement in funds for the year			(53,402)	(53,402)	(21,259)
Reconciliation of funds					
Balances brought forward at 1 January 2015			19,613	19,613	40,872
Balances carried forward at 31 December 2015			(33,789)	(33,789)	=====

The Anne Sullivan Centre Limited
(A company limited by guarantee, not having a share capital)
BALANCE SHEET
as at 31 December 2015

	Notes	2015 €	2014 €
Fixed Assets			
Tangible assets	5	7,583	-
		-----	-----
Current Assets			
Debtors	6	130,382	33,586
Cash at bank and in hand		527	51,172
		-----	-----
Creditors: Amounts falling due within one year	7	130,909 (172,281)	84,758 (65,145)
		-----	-----
Net Current (Liabilities)/Assets		(41,372)	19,613
		-----	-----
Total Assets less Current Liabilities		(33,789)	19,613
		=====	=====
Funds			
General fund (unrestricted)		(33,789)	19,613
		=====	=====
Total funds	11	(33,789)	19,613

Approved by the Directors on 17th May 2016 and signed on its behalf by

Frank Furlong
Director

James O'Loughlin
Director

The Anne Sullivan Centre Limited
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CASH FLOW STATEMENT

for the year ended 31 December 2015

	Notes	2015 €	2014 €
Net cash outflow from operating activities	15	(136,696)	(26,428)
Capital expenditure	15	(9,750)	-
		<u>(146,446)</u>	<u>(26,428)</u>
Financing	15	52,118	-
		<u>(94,328)</u>	<u>(26,428)</u>
Movement in cash in the year		<u><u>(94,328)</u></u>	<u><u>(26,428)</u></u>
Reconciliation of net cash flow to movement in net debt (Note 15)			
Movement in cash in the year		(94,328)	(26,428)
Cash outflow from increase in debts and lease financing		(52,118)	-
		<u>(146,446)</u>	<u>(26,428)</u>
Change in net funds resulting from cash flows		51,172	77,600
Net funds at 1 January 2015		<u><u>51,172</u></u>	<u><u>77,600</u></u>
Net debt at 31 December 2015		<u><u>(95,274)</u></u>	<u><u>51,172</u></u>

The Anne Sullivan Centre Limited

(A company limited by guarantee, not having a share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 December 2015

1. ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared in accordance with the Statement of Recommended Practice (Charities SORP in accordance with FRS 102, effective January 2015) and with generally accepted accounting principles in Ireland and Irish statute comprising the Companies Act 2014. They comply with the financial reporting standards of the Accounting Standards Board, as promulgated by Chartered Accountants Ireland. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

This is the first set of financial statements prepared by the company in accordance with accounting standards issued by the Financial Reporting Council, including FRS102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"). The company transitioned from previous Irish and UK GAAP to FRS102 as at 1 January 2014.

Incoming resources

Voluntary income or capital is included in the Statement of Financial Activities when the charity is legally entitled to it, its financial value can be quantified with reasonable certainty and there is reasonable certainty of its ultimate receipt. Entitlement to legacies is considered established when the charity has been notified of a distribution to be made by the executors. Income received in advance of due performance under a contract is accounted for as deferred income until earned. Grants for activities are recognised as income when the related conditions for legal entitlement have been met. All other income is accounted for on an accruals basis.

Resources expended

All resources expended are accounted for on an accruals basis. Charitable activities include costs of services and grants, support costs and depreciation on related assets. Costs of generating funds similarly include fundraising activities. Non-staff costs not attributed to one category of activity are allocated or apportioned pro-rata to the staffing of the relevant service. Finance, HR, IT and administrative staff costs are directly attributable to individual activities by objective. Governance costs are those associated with constitutional and statutory requirements.

Taxation

The company has been granted charitable tax status and is therefore exempt from corporation tax.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Motor vehicles - 33% Straight line

Pensions

The company operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the company. Annual contributions payable to the company's pension scheme are charged to the income and expenditure account in the period to which they relate.

2. GOING CONCERN

The company's financial statements are prepared on a going concern basis, despite the fact that the company incurred a deficit in the year in the amount of €53,402 (2014: €21,259) and has negative net funds at the year end date. The directors, having reviewed all of the financial information available to them, are confident that, with the support of their funders, the company will have the resources to meet its liabilities in the short term and, as such, it is therefore appropriate to continue to prepare the financial statements on a going concern basis.

3. NET INCOMING RESOURCES

	2015	2014
	€	€
Net incoming resources are stated after charging/(crediting):		
Depreciation of tangible assets	2,167	-
	=====	=====

The Anne Sullivan Centre Limited
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NOTES TO THE FINANCIAL STATEMENTS

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for the year ended 31 December 2015

4. EMPLOYEES AND REMUNERATION

The staff costs comprise:	2015	2014
	€	€
Wages and salaries	2,035,214	1,686,888
Social security costs	216,738	180,704
Pension costs	73,284	62,439
	<u>2,325,236</u>	<u>1,930,031</u>
	2015	2014

Average number of employees	58	50
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Number of employees with earnings above levels of income are as follows:

Income Level	Number of Employees
>€60,000	-
>€50,000	2

5. TANGIBLE FIXED ASSETS

	Motor vehicles	Total
	€	€
Cost		
Additions	9,750	9,750
At 31 December 2015	<u>9,750</u>	<u>9,750</u>
Depreciation		
Charge for the year	2,167	2,167
At 31 December 2015	<u>2,167</u>	<u>2,167</u>
Net book value		
At 31 December 2015	<u>7,583</u>	<u>7,583</u>

6. DEBTORS

	2015	2014
	€	€
Grants receivable	128,026	22,257
Prepayments	2,356	-
Other debtors	-	11,329
	<u>130,382</u>	<u>33,586</u>

continued

7. CREDITORS	2015	2014
Amounts falling due within one year	€	€
Bank overdrafts	43,683	-
Trade creditors	11,763	1,514
Amounts owed to connected parties (Note 13)	52,118	-
Taxation and social security costs (Note 8)	49,200	44,254
Other creditors	1,979	10,412
Accruals	13,538	8,965
	172,281	65,145

8. TAXATION AND SOCIAL SECURITY	2015	2014
	€	€
Creditors:		
PAYE / PRSI	49,200	44,254

9. PENSION COSTS - DEFINED CONTRIBUTION

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. Pension costs amounted to €73,284 (2014 - €62,439).

10. ANALYSIS OF NET LIABILITIES BY FUND

	Fixed assets	Current assets	Current liabilities	Total
	- charity use			
	€	€	€	€
Unrestricted income				
General fund	7,583	87,226	(128,598)	(33,789)
	7,583	87,226	(128,598)	(33,789)

11. ANALYSIS OF MOVEMENTS ON FUNDS

	Balance	Incoming resources	Resources expended	Balance
	1 January 2015			31 December 2015
	€	€	€	€
Unrestricted income				
General fund	19,613	2,804,770	(2,858,172)	(33,789)
Total funds	19,613	2,804,770	2,858,172	(33,789)

12. STATUS

The company is limited by guarantee not having a share capital and is a registered charity.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of it being wound up while they are members or within one year thereafter for the payment of the debts and liabilities of the company contracted before they ceased to be members and the costs, charges and expenses of winding up and for the adjustment of the rights of the contributors among themselves such amount as may be required, not exceeding € 1.

The Anne Sullivan Centre Limited
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NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2015

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13. RELATED PARTY TRANSACTIONS

	2015	2014
The following amounts are due to connected parties:	€	€
The Anne Sullivan Foundation	52,118	-
	=====	=====

During the year the company received contributions from The Anne Sullivan Foundation in the amount of €275,541 (2014: €142,380). In addition the company received a loan from The Anne Sullivan Foundation in the amount of €52,118, which is regarded as repayable on demand. The two parties are connected as they have Board members in common.

There were no other transactions with directors or any directors' remuneration in the year.

14. POST-BALANCE SHEET EVENTS

There have been no significant events affecting the company since the year-end.

15. CASH FLOW STATEMENT

15.1 Reconciliation of operating net movement in funds to net cash outflow from operating activities

	2015	2014
	€	€
Net movement in funds	(53,402)	(21,259)
Depreciation	2,167	-
Movement in debtors	(96,796)	(6,648)
Movement in creditors	11,335	1,479
	-----	-----
Net cash outflow from operating activities	(136,696)	(26,428)
	=====	=====

15.2 CASH FLOW STATEMENT

	2015	2014
	€	€
Capital expenditure		
Payments to acquire tangible assets	(9,750)	-
	=====	=====
Advances from related party	52,118	-
	=====	=====

15.3 ANALYSIS OF CHANGES IN NET DEBT

	Opening balance	Cash flows	Closing balance
	€	€	€
Cash at bank and in hand	51,172	(50,645)	527
Overdrafts	-	(43,683)	(43,683)
	-----	-----	-----
	51,172	(94,328)	(43,156)
	-----	-----	-----
Debt due within one year	-	(52,118)	(52,118)
	-----	-----	-----
Net debt	51,172	(146,446)	(95,274)
	=====	=====	=====

The Anne Sullivan Centre Limited
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NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2015

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16 . APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the Board of Directors on 17th May 2016